



Građanska alijansa
Civic Alliance - Aleanca qytetare

I year **The first year of Civic Alliance**





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Vision

Montenegro is civil and democratic society based on the rule of law. Montenegro is developing as the society of active and informed citizens while public institutions function in accordance with positive legal regulations aiming at achieving public interest.

Mission

Civic Alliance efficiently contributes to establishing civil and democratic society, through strengthening capacities and support to civil initiatives, protection and promotion of human rights and the control of work of public institutions.

Values

Truth, justice, peace, tolerance, responsibility, equality, team work, activism, transparency, constant learning, and cooperation.



Dear friends, all of you who share the same system of values with us,

Dear citizens, those who are considered to be as such,

This is the first annual report on the work of Civic Alliance, formed through merger of two local organizations. The idea on uniting well established organizations represents the precedent in Montenegrin society, where constant divisions hamper the proper use of already limited resources. In that manner, we wanted to show how uniting based upon the principles and values facilitates their implementation.

Previous year for us was the year of the program, value based, staff and administrative development. We have defined a precise mandate and mission, provided stable conditions for functioning, adopted precise two-year program plan, clear values embraced by all employees. Therefore, satisfaction with the results is present. Moreover, through the process of creating of Civic Alliance - we have confirmed our commitment to solving everyday problems of citizens - who are often far from all those official conferences, seminars, committees, councils, boards, glittering metropolis and comfortable hotels, big words and small changes ... So - problems of ordinary people who can rarely follow the pace of changes of Montenegrin legal and institutional framework in the frame of integrations with the EU acquis.

In accordance with our clear vision of civil and democratic Montenegrin society based on the rule of law, in the last year, we dealt with the activities in this field and we did not allow ourselves wandering outside the defined framework, despite the interest of donors. Thus, in this report you can read about how we contributed to the protection and promotion of human rights in 2012, how we monitored the functioning of public institutions, strengthened capacities and provided support to civic initiatives, how we communicated with citizens and in which manner we provided direct assistance to them.

Transparency and accountability are the things we demand from all public institutions, but we also cherish them as one of our core values, and for that purpose, we present this report.

We are looking forward to continue good cooperation with all of you in 2013,

Sincerely,

Civic Alliance team

**STRATEGY, PROGRAMS,
ADMINISTRATION, COMMUNICATION**

Civic Alliance: between citizens and institutions

Civic Alliance was formed as the result of the idea on merger of organizations and individuals who cherish the same values and are involved in solving the same problems. Through regular programs of our activists they directly communicated with citizens of Montenegro for years, helping them, to the extent of their potential and sincere motives, to solve problems related to human rights violations, inefficiency of public institutions and complicated legal procedures.

Our idea was to strengthen synergetic effect of the media program and TV show "Robin Hood" of 35mm organization and capacities of YIHR, concerning monitoring of public institutions and legal aid, while consolidating administrative and financial segments at the same. In that manner was created operational program framework for mutual connecting of our activities - information collected during direct monitoring programs and legal aid were delivered to journalists of "Robin Hood" for researching and media presentation. At the same time, information of journalists and conclusions of their discussions with public officials were used by our monitoring and legal teams, in order to make sure to which extent those problems had systemic characteristics by further collection of the terrain and concrete information.

With this approach we wanted to breathe some new dose of energy to the whole story about the protection of human rights, which in our social environment largely received the characteristic of bureaucratic buzzwords or a bargaining tool in constant and futile public debates. In fact, in such situations, it is often overlooked that behind all these violations of human rights or statistical indicators stand ordinary people with their problems impeding their everyday life, starting from police torture, excessive judicial proceedings or complicated procedures for making decisions on funding medical intervention; and activists of Civic Alliance had maintained numerous contacts with such citizens in the previous period, trying to provide them appropriate assistance, conducting nearly half of their project activities on a voluntary basis.

Through specific examples of problems of our citizens, Civic Alliance has managed to identify systemic problems that hamper satisfying their basic interests or allow (unpunished) violation of their human rights. Through our monitoring re-

ports, these problems were transferred into clear systematic guidelines for resolving these problems, and were presented to partners in public, NGO and media sectors, in order to resolve them appropriately.

During this year, we will mark ten years of the School of Democratic Leadership, seven years of the TV show "Robin Hood", six years of monitoring of human rights and two years of monitoring of judicial system, which are our most recognizable projects. Through these projects, Civic Alliance gave its best to identify key system problems, to help ordinary citizens, but also to bring closer what is hiding behind big words, such as the Rule of Law, Transparency and Good Governance, on which is relentlessly talking about at all conferences, cocktails, seminars and round tables, and all those comfortable hotels and prestigious international destinations.

And this is the limit, which very small number of our employees from all segments of society, wants to cross. That is precisely the border, beyond which our fellow citizens are waiting for us, with their life problems and issues on which we must respond; because, measure of solving their problems will be the measure of success of our reforms.

Boris Raonić, President of GA



Clear vision: civil and democratic society based on the rule of law

Montenegrin civil and democratic society based on the rule of law - a vision we led while defining our program. In this vision, citizens are active and informed, and public institutions function in accordance with positive legislation and aim to earn public interest. Guided by this vision, we created strategic plan for the period 2012-2013, from which arose all program activities of Civic Alliance accomplished during 2012 (Strategic plan and other relevant documents can be found at our website www.gamn.org / dokumenti.html)

Civic Alliance has considerably strengthened its capacities and each of four programs is conducted by Coordinator -a person experienced and skilled in the area. We gather a number of young activists who are willing to work directly on positive changes in society. All of us are constantly working to improve our competences in dealing with this job and we consider it as responsible relationship towards citizens in whose name we often work.

Looking back on what we achieved in 2012, we are particularly proud of partnerships and established good cooperation with other organizations and associations that share our values and contribute with their work to our vision. We have established communication and, on the other hand cooperation, with institutions in the domain we deal with. In this way, our findings are directly represented to responsible persons and through media program and through cooperation with media we adequately and effectively inform the public. There is a lot of work for all of us until improved systemic changes - stay with us in the future.



Ajsa Hadžibegović Program Director GA

Transparent finances and efficient administration

Given that only a year has passed since the establishment of Civic Alliance, through this period we managed to establish an effective administration, which primarily provides supports to programs through improved work and better program connection.

Tolerance, responsibility, equality, team work, transparency, constant learning and cooperation, are the values we affirm in everyday communication with each other, but also in communication with our close associates. For that reason, CA has been recognized by others for its positive atmosphere and team work.

CA finances are public and each annual financial report is presented at the website of the organization. Even after establishment, consultations with partner organizations and respected organizations were conducted, in order to find the best solution for the needs of our organization. The first audit went successfully which justified established administrative and financial model.

With its members CA succeeded for only a year to established more than 15 partnerships with various donors who recognized the enthusiasm and mission of CA. IT support functions flawlessly, while the website of CA is one of the few that functions in three languages.

In the future, we will be especially dedicated to the idea of CA sustainability, as the biggest challenge of this, already large organization.

Edina Hasanaga Čobaj, Executive Director of CA



Open to two-way communication with all

From the very beginning of the public activity, CA profiled itself as the NGO that is open for cooperation with all media, which is logical commitment, since it is only one in Montenegro that has its own complex media program. We maintain the epithet of an objective and opened organization through multicasting access to media communications: observing the needs of citizens and the institutions we work with, and we send them accurate and strong messages i.e. converting them into things of general importance and via media program we use the channels in order to change public policies. In this manner, we try, as a kind of corrective, to help all citizens who fail to adequately make institutions interested in their problems or to receive faster the necessary information from the domain of work of public bodies. Also, in that manner we enable representatives of public sector to present their activities on addressing identified problems, the answers to complaints of citizens and clarify their vision of things.

CA employees increasingly appear as commentators of key social events that fall within their mandate, so each member of our organization is active, therefore, the focus is not only on "leader", as usually occurs in non-governmental organizations. Excellent PR is the fact that our members are participants in bodies that are created for better preparation for negotiations for accession chapters of the EU.

We are especially proud of our media products, and the most striking is certainly one of the most watched programs of local production - "Robin Hood," which had its sixth and seventh season on public service RTCG (Strategic Marketing Research put it right behind the central News and Morning Program). We believe this is successful and pioneering move, because it is the first series co-production of the national television with one NGO in history. We appreciate that the move itself is a logical move, because such a program was necessary for public service, and on the other hand, RTCG is the ideal platform for the message and the mission of "Robin Hood" program, because, in addition to the home audience, the program is watched by the satellite, and finds its space on the YouTube channel. However, the beginning of the first season was unexpectedly delayed for several reasons: transfer from INTV and a series of administrative and contractual disputes with the old/new managerial group in RTCG, which significantly enhanced the fact that we had direct obstructions in the signing of a Contract on co-production, by some

members of the Council of RTCG, who, surprisingly, represented NGO sector.

At the same time, our presence is more intense on the web, via the portal www.e-balkan.net, which has profiled audiences throughout the region and tens of thousands of visits each month.

Finally, well balanced and transparent media policy has resulted in the fact that is immeasurable in ratings: we are not recognized as the part of any lobby in Montenegrin society, and cooperation with all media in Montenegro is better than ever. From the very beginning, website www.gamn.org, records a constant number of visitors, and during the year were created subpages for the School of Democratic Leadership (www.sdr.gamn.org), the Virtual School of Democratic Leadership (www.vs.gamn.org), for the TV show "Robin Hood" (www.gamn.org/robinhood), then related to participation in a working group for development of strategy for cooperation with non-governmental organizations (www.gamn.org/RazvojNVO) and for the process of monitoring of human rights in accordance with the UN system of Universal Periodic Report (UPR) (www.gamn.org/upr).

Excluding media programs that are part of our production, it is important to note that in 2012, CA had over 1.300 media appearances, making it one of the three most active NGOs in Montenegro.



Darko M. Ivanović, Communications Director of CA

OUR PROGRAMS

Human Rights Program



The largest problem that occurs in the frame of human rights program is large number of reported cases of human rights violations, where urgent, efficient, independent and effective investigation were not conducted. CA requires and makes pressures on public institutions, which are still closed, to conduct investigations. Human rights program includes monitoring of the quality of law enforcement, as well as researching and documentation of human rights violations, their processing and representation of victims before the competent courts and public bodies through free legal aid activities. Human rights program is focused on dealing with the past, problems of discrimination and torture, politically motivated violence, freedom of expression, freedom of associating and gathering, protection of personal data, freedom of religion, minority rights, the status of displaced persons, economic and social rights.

During 2012 only, we registered 20 cases of human rights violations in various fields, and we provided free legal aid related to these cases. Civic Alliance is just finalizing comprehensive analytical report, which will summarize the activities of the past six years, since the independence of Montenegro until the beginning of negotiations on the

EU accession. According to large number of reported and perceived cases of human rights violations in Montenegro, in the period 2006 - 2012, the report will try to present the key characteristics of the system of institutional protection of human rights, from the police, judiciary until Ombudsman and the Parliament. This document will be clear picture of the situation in our country and the work of public institutions, development trends, advantages and disadvantages, and as such will serve as the basis for further activities of CA in this field.

CA actively contributes to the process of Universal Periodic Review (UPR) of the state of human rights. CA participated in the drafting of the national report of the Government; we participated in developing of the report on rights of children and in November 2012 our participant represented the state of human rights at the pre-session to interested missions. In cooperation with NGO CEDEM, at the end of the year, started the project "Strengthening of civil society for active participation in the UPR process". Coalition of seven nongovernmental organizations was established that will strengthen capacities and actively monitor the implementation of recommendations during 2013. Techniques of researching at the terrain, press clipping, legal analysis, interviews, SOS phone line and analysis of official reports of public institutions and other organizations were used through the program of human rights.

When it comes to activities in the field of protection of human rights, we are aware that complicated terms or superficial, bureaucratic and statistical reports often do not provide a clear picture of the real nature of cases of violations of human rights, as well as tangible effects on lives of ordinary people. Only through detailed and documented cases, readers can get a picture on seriousness and consequences of these cases, the complexity of the activities to support victims and members of their families. This can be illustrated by the example of the case "Šoškić". Investigation of this case was delayed for four years. On this case was said, that police officers were responsible for the torture and death of Miroslav Šoškić from Berane, who died in December 2008, after a police chase. The investigation was initially closed and the incident was declared as an accident. Support for parents and persistence of CA through every day communication with institutions led to the new opening of investigation in November 2012, and due to suspicion of being responsible for the death of Šoškić, two police officers were deprived of liberty at the end of 2012.

Also, according to monitoring and cases themselves, from the time of reporting until the court decision, CA managed to identify key system problems in the work of public institutions, according to large number of information. However, what causes concern is that, according to our data and analysis on the basis of the report on the work of state institutions, only about half of the reported cases of serious human rights

violations is prosecuted. The closed institutions significantly make the work of civil society difficult. In its work, CA uses the possibility of obtaining information according to Law on free access to information. However, large number of institutions does not act according to requests submitted from NGO sector. One of the examples of such practice is acting of Basic court in Kotor which did not allow the insight into verdicts by which the police officer was sentenced three times due to violations while acting in official capacity, explaining that in this manner protection of privacy of that police officer would be endangered. However, in this case even the anonymization of verdict would not have sense because we know whom the verdict was related to. For such actions that were confirmed by Ministry of justice, CA filed claims to Administrative court of which we expect to make the verdict in this case public by the principle of the European Court of Human Rights practice.

In our experience, the Fund for exercising minority rights is also an institution that does not respect Law on free access to information, which is as closed and with large number of irregularities - recognized by a number of public institutions, the European Commission, media and NGOs. For such work of the Fund, CA filed two criminal charges, complaints to Administrative Court and sent many letters to the Government and the Parliament to regulate the functioning of the Fund in accordance with the Law. On the other hand, there are institutions that are opened for cooperation with CA and as an positive example we can mention the Bureau for enforcement of penal sanctions, where in everyday communication with the Management of ZIKS representatives of CA resolve problems of persons deprived of liberty.



Milan Radović, Coordinator of Human Rights Program

Rule of Law Program



Through this program component, Civic Alliance tends to transfer all experiences from work with individual cases of violation of human rights, or simply life problems of citizens and their relationship with public institutions into clear guidelines, in order to remove the system presumptions for reopening of the cases. In this regard, CA monitored with special attention the work of the court and the primary health care system, taking into account the intensity and content of interaction of ordinary citizens and those parts of public system.

During the monitoring of public institutions, primarily basic courts and health care centers, and later hospitals, large number of failures was registered in their work. Thanks to our monitoring, even after the first public announcement of such a situation and pointing out on numerous irregularities, the first significant progress in work of these institutions was made. We want to emphasize that all results of the monitoring project were presented to relevant institutions with the aim to obtain their standpoints and responses. Namely, we believe that it is not enough to identify a problem in work of public institutions, but it is also important to try, through

constructive dialogue, to achieve system solution, acceptable for all partners and sustainable in our social and cultural environment.

Although judicial system is under constant public scrutiny, mainly about the outcome of individual cases and the level of impact of political structures on their work - very little attention is paid to those system and resource requirements for the qualitative work of judges. In fact, while monitoring the efficiency and transparency of the judicial system, CA has found a huge discrepancy between the workload of judges with a number of cases; insufficient resources available for judges, and the material conditions of the complete system. In addition to inadequate coordination with other institutions and internal organization, as well as problems related to access to information and relationships with journalists, CA is in the process of formulating a series of clear recommendations, which will be presented to representatives of judiciary, in order to come up with a solution through public dialogue.

We have also pointed out on failures and improved the work of experts, who nowadays regularly deliver reports, which is essential for rendering verdicts. We have also made impact on better cooperation of courts and the police in terms of bringing people whom courts forcibly claim. We also indicated on the need of constitutional amendments which found its place in the opinion of the European Commission about Montenegro. When it comes to the monitoring of the health care system, for example, it was noted that over 60% of health care workers do not carry identification cards. After the public presentation of the report and putting this issue in practice, during the next round of monitoring, more than 70% of them carried identification cards. Also, in the first round of monitoring - there were no statements about the protector of rights of patients, nor complaints boxes were placed in visible places, but in the second round, this failure was largely corrected.

Through this program, we are implementing the control of work of public institutions by monitoring of their work on the terrain, even with the assistance of analysis of reports and available information. During 2012 we primarily dealt with judiciary and health care system. The results we receive via monitoring are our starting point and the basis for what should be changed and upgraded, but also appraise as example to other bodies.

Division of powers, supremacy of law, free access to court, fair trial and a trial in a reasonable time, equality before the law and equal protection by law, subordination of the Government and public institutions - are the compass to the Constitution and the law by which the rule of law program indicates and warns when it goes off course.

Through the rule of law program we pointed out to the weak implementation of Law on free legal aid. We required better involvement of judges in the popularization of this law and active role of lawyers. We also indicated on poor coordination between the courts and institutions (Tax Administration) where courts obtain documentation necessary for receiving legal aid. When it comes to Law on minors, CA indicated to the fact that there were no separate rooms for interrogation of juveniles, although implementation of the law started in September 2012. We emphasized the lack of a special team of people (psychologists, social workers, educators) who will work in High Courts and the Supreme Public Prosecution Offices in order to provide professional opinions, statements and other assistance in the treatment of juveniles. In regards to Law on experts we required effective control of work of experts and efficient measures for initiating proceedings on their responsibilities. Law on public enforcement officers was not implemented at all, and is indicator that Montenegro adopts laws faster than it provides its implementation.

Presidents of Basic courts and Minister of Health recognized our organization as a reliable partner, while our reports, as they said, helped them to detect problems and ultimately eliminate them, which showed the results of the cyclical monitoring cycle. Inertia, obstruction, neglecting and failure to act after our reports and initiatives were problems we face with in everyday work with specific public institutions and people in these institutions.

The time ahead will be a real test of whether Montenegro has administrative and technical capacity to adopt, and implement, large number of laws that are waiting for us, due to harmonization of the EU acquis with our legislation.



Zoran Vujičić, Coordinator of the Rule of Law Program

Media Program



In 2012, the team of "Robin Hood" solved 72 reported problems of citizens of Montenegro. Until nowadays, almost 30% of cases were successfully solved, and we will continue to monitor remaining cases until the final resolution, by constant warning of institutions to carry out their work conscientiously, requiring concrete answers and responsibility in actual case. In 2012, we received the most complaints from the north of Montenegro, even 40%. Slightly less, or 30% of problems came from the south. The same percentage of unsatisfied citizens is from the capital city. The novelty is that in 2012, people from abroad asked for help. We gave priority to social problems of citizens, because we believe that this type of problems are especially emphasized in periods of social and political transition, as well as the current economic crisis. We believe that such problems of individual citizens, undeservedly, are rarely in the focus of non-governmental organizations, which are largely oriented to legal or problems of public strategies. In this regard, we sought a special responsibility in cases related to unconscientious actions of medical workers. It was not uncommon that even after our intervention; cooperative activities of public sector with the private sector have changed human destinies.

"Robin Hood" is one-hour social magazine, weekly periodical, which is based on the principles of "civil" journalism. Researching topics related directly to the problems of citizens, with the aim to solve them, the magazine is inserted directly into the service of citizens and civil society in general. Citizens report problems they have with the institutions of the system on everyday basis, via an open line, e-mail, Facebook and letters we receive in our office. Problems are processed in the form of a video presented to the public, and after this the studio calls functionary of public or local government who should solve the problem. On one side, Robin Hood provides concrete and constructive contribution to creation of more efficient public services, but also provides a unique insight into the essence of problems of citizens, manners of functioning of public bodies and legal mechanisms that are at our disposal.

Four thematic shows, Robin Hood dedicated to the health care system and judiciary - areas that are noted to have frequent failures and violations of the Law. In 26 health care institutions and 6 Basic courts monitors of Civic Alliance spent more than 2000 hours. Data arrived even from 15 towns in Montenegro. Montenegrin public had direct insight into the monitoring results of Civic Alliance, via TV show Robin Hood. We had an opportunity to announce failures that impede the functioning of judicial and health care system to the leaders of the institutions we controlled. Through public communication with the competent ones in this area, Civic Alliance attempted to reach concrete solutions and explanations, and monitoring resulted in considerable improvement in these areas.

The trail Robin Hood safely treads had obstacles. Institutions that seriously deviated from established rules prescribed by law, when the access to information is free, were Prosecution Office, Commercial court, the Capital City. On the other hand, most of the institutions did their job from time to time.

Online part of media program of Civic Alliance, E-Balkan portal, promotes for almost two years critical thinking on current events and the future, and regional reconciliation and cooperation. The portal already has profiled audience, who regularly visits pages of the online newspaper and profiles on social networks-Twitter and Facebook.

From January to December 2012, there were 210,710 unique visitors. Most of them were in February - even 38,644, and the lowest in July - 11,124. Most visitors are from Montenegro - 38.61%, followed by visitors from neighboring Serbia - 21, 45%, and Croatia - 12, 22%.

The first year of Civic Alliance

On its website www.e-balkan.net, Civic Alliance published 50 individual articles on marginalized groups in 2012 (people with disabilities, LGBT, RAE population), published by other media. The greatest success achieved the text of Raul Kevrić - "Why I did not listen to Niko Vujičić" - with 16,794 views <http://e-balkan.net/fokus/16794-zato-nisam-sluaoo-nika-vujia.html>, which also published portals E-novine, Vesti.rs, Index and 6uka.



Marina Bauk, Media Program Coordinator



Milica Đokđurić, Communications Consultant

Good Governance Program



After ten generations of School of Democratic Leadership and two years of work with alumni, SDL managed to establish strong network of more than 200 alumni. Therefore, we have developed a capacity for understanding and active participation of participants in the current democratic processes, which provide them unique contribution in the frame of their duties and functions. SDL network currently has over 20 MPs in the current session of the Parliament, large number of leading figures from civil society, religious communities, editors of the most popular media, etc.

In the framework of Democratic Leadership Program, this year, SDL which is a member of the European Association of Schools of Political Studies continued its work. During 2012, the School was focused on work with alumni from the previous ten generations.

With its 20 representatives, the School participated at the Global Forum of Democracy that took place in October in Strasbourg. School of Democratic Leadership adapted activities in 2012 to increasing capacity of alumni, when it comes to democratic culture and processes in Montenegro. In this regard, CA intends to strengthen the missing element of social activities in Montenegro – and that is an open and constructive dialogue between groups and individuals who have different opinions, with the aim to direct the energy, knowledge and experience present in Montenegrin society towards formulating sustainable solutions.

Thus CA, through cooperation of SDL and the German Developing Agency GTZ, launched a dialogue on energy efficiency in Montenegro. Special attention is dedicated to the strengthening of dialogue between representatives of political parties, media, civil society and business sectors identified as key partners for further promoting of dialogue and adequate policies on this subject.

In the framework of Democratic Leadership Program, CA monitored misuse of official vehicles, especially the misuse of public functions and resources in pre-election purposes. After constant references to this issue, the new Government for the first time announced rationalization of the use of official vehicles. CA identified shortcomings in the Law on Election of Councilors and MPs who do not allow the Public Election Commission proper monitoring of implementation of this Law and sent to all MP clubs the initiative for its amendments.

CA started monitoring of implementation of the project on electronic petition of the Government, titled "Voice of Citizens", which will be continued in 2013. After the initial period of implementation, the Government accepted part of suggestions of Civic Alliance for the improvement of this platform.

Under this program, CA has established partnership with local organizations in three municipalities, with whom we achieve common goals covering south, north and central part of Montenegro. Well connected, municipalities will serve as the structural platform for work on citizen participation and activism through Good Governance Program. Within this program, Civic Alliance supports local partner organizations, and launched a series of activities as well: celebrating the twentieth anniversary of the blockade on Slijepač most, initiative for proclaiming the territory Valdanos in Ulcinj as the special natural landscape, participation in public discussions for procedures of assessing the impact on environment. Through partner organizations we welcome citizens every day (from 10-14h) in the Aarhus center Nikšić and help them in everything which is in domain of mentioned activities and Aarhus Convention, and enable all the interested ones to make insight into elabo-

rates. The long-term goal of this part of our activities is to share our organizational experiences to the local level and help citizens to strengthen their position in dealing with local issues that are of vital interests, with more active involvement.

At the end, we would like to indicate that we are proud of the fact that CA participated in several humanitarian activities. All ten employees in CA are non-smokers, so, this should serve as a role model to others. We also follow the principles of green office, as much is possible.



Edin Koljenović, Coordinator of Good Governance

Revenues and expenditures

The overall revenues of CA in 2012 were 204,374.57 , while expenditures were 116,163.00 EUR. Almost 95% of revenues were donations of international donors.

During 2012, CA and its constituents managed to receive support of more donors at the two-year period. Significant amount of finances received during 2012, will be used during 2013.

During transitional period, significant financial, administrative and program support to CA programs were provided by its founders - 35mm and YIHR, and several individuals who required staying anonymous.

Audit report of CA for 2012 may be viewed at our web site.

Donors

Rockefeller Brothers Fund
Royal Norwegian Embassy
USAID Good Governance Activity in Montenegro/East West Management Institute
Charles Stewart Mott Foundation
Royal Netherlands Embassy
OSCE Mission in Montenegro
National democracy Institute (NDI)
Balkan Trust for Democracy
Council of Europe
EGAM
UNDP Office in Montenegro

Partners

Center for Democratic Transition (CDT)
Center for Democracy and Human Rights (CEDEM)
Monitoring group Ulcinj (MogUl)
Environmental movement OZON
Centar za prava djeteta (CPDCG)

Employees



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