



## **VISION**

Montenegro is civil and democratic society based on the rule of law, fully fledged member of the European Union. Montenegro is developing as the society of active and informed citizens while public institutions function in accordance with positive legal regulations aiming at achieving public interest.

## **MISSION**

Civic Alliance (CA) efficiently contributes to establishing civil and democratic society, through strengthening of capacities and support to civil initiatives, protection and promotion of human rights and the control of work of public institutions.

## **VALUES**

Truth, justice, peace, tolerance, responsibility, equality, team work, activism, transparency, constant learning, and cooperation.

## **PROGRAM AREAS**

### **I Rule of Law**

CA believes that the rule of law is not only formal implementation of rights, but also the rule of justice and protection of all citizens from excessive power of authorities and inefficiency of the system.

Through this program, CA conducts the control of work of courts and other public institutions and it also works on education of decision makers and leaders. We create conditions for the process of a good quality of negotiations of Montenegro and the EU, among other by participating in work of negotiating team. CA insists on professional and efficient system of justice, and better quality of work of public services, especially in the area of health services and education.

Education of politicians, NGO and trade union leaders, and journalists as well, on standards and the best practice in this area, is in focus.

### **II Human Rights**

Human rights program includes monitoring of quality of implementation of laws, and monitoring, researching and documenting of human rights violations, their processing, and representation of victims before competent courts and public bodies. This program is harmonized with the Universal Periodical Review of condition of human rights (UPR) and implies monitoring of recommendations of UPR and the monitoring of negotiation process of Montenegro and the EU.

Human rights program is focused on facing past, problems of torture and discrimination, politically motivated violence, freedom of expression, freedom of gathering, protection of personal data, religious freedoms, minority rights, status of displaced persons, economic and social rights.

Specific goal of CA is provision of support to other organizations with the similar mission.

### **III Media program**

Media program performs constant public representation and initiates issues on cases of corruption, inefficient administration and human rights violation. Monitoring of social processes, criticizing on anomalies, and publishing of reports on human rights violation via media, is the most efficient manner of conducting the mission of the organization. School of investigative journalism, open competitions for the best investigative stories create solid group of cooperators and inexhaustible source of information from the terrain.

Cross-border cooperation with the media productions is directed towards reconciliation, conjoined life and issues of economic and social character is one of the goals contributing to accelerating integration processes in the region.

### **IV Good Governance**

Civic Alliance strongly believes that good governance principles should be foundation for sustainable development and creation of equality for all in our society. This means that authority and its institutions are accountable, effective and efficient, participatory, transparent, responsive, consensus-oriented, and equitable. In order to reach such state citizens must be empowered to participate in meaningful ways in decision-making processes and represent control mechanism that advances the performance of institutions.

CA therefore sees as its primary tasks the education of diverse groups, including decision makers, media, civil and business sector; strengthening of civic awareness, as well as informing of citizens and supporting civic initiatives and civic organizations that share the same values. With the aim of networking all CA activities, this program area shall provide strategic support to all remaining activities, by collecting and analyzing important data aiming at placing them in the context of system problems and formulating adequate solutions and better quality of public representation in cooperation with relevant actors.

## **STRATEGIC PLAN 2014-2016**

### **I Large number of civil initiatives and reports related to cases of human rights violation, corruption, and inefficient public bodies**

- larger number of citizens report cases of human rights violation, corruption, and inefficiency of public bodies, via SOS phone line of CA and Robin Hood Program;
- larger number of citizens who easily report cases of human rights violations, corruption and inefficiency of public bodies to competent bodies;
- larger number of cases of provided free legal advices and assistance;
- larger number of initiatives of citizens in the area of human rights violations, corruption and inefficiency of public bodies.

### **II Improving readiness and efficiency of public bodies aiming at better quality of providing services, and processing of citizens' reports in the area of human rights violations, corruption, and inefficiency of public bodies**

- larger number of citizens' reports and initiatives resolved in due time;
- equal and responsible treatment of reports and initiatives by public bodies, in accordance with legal regulations;
- larger number of implemented measures with the aim to improve efficiency of services of public bodies and responsibility of public servants;
- improved conditions for efficient and good quality process of negotiations of Montenegro and the EU.

### **III Stimulating public dialogue and improving of professional capacities of social leaders in the area of rule of law, human rights, and democratic political culture**

- achieving special knowledge and practical skills in areas that are important for their professional work;
- networking leaders from different social sectors;
- capacity building for bearers of most responsible functions for understanding and good quality contribution to negotiations with the EU;
- strengthening civic awareness and capacities of local organizations for supporting civic initiatives;
- promotion of concept of civic participation in decision making on all levels.

All strategic goals will be conducted through cooperation with organizations of similar orientation in Montenegro and the region.