Pursuant to Articles 12 and 49 of the Law on Non-Governmental Organizations ("Official Gazette of the Republic of Montenegro" number 39/11), Managing Board of the NF Civic Alliance made AMENDMENTS at the session held on 07 March 2023

THE STATUTE OF FOUNDATION

"Civic Alliance"

General provisions

Article 1

Civic Alliance (in further text CA) is nongovernmental, non-profit foundation, established in accordance with Decision on establishing CA from 01 June 2011.

Establishers of the Foundation are:

NGO Youth Initiative for Human Rights (YIHR) with the registered office in Podgorica, enrolled in the Register of nongovernmental organizations on 23 August 2006, by number 3640

and

NGO "35 mm", with the registered office in Podgorica and enrolled in the Register of nongovernmental organizations on 28 February 2007, by number 3867.

Article 2

Statute of CA shall define basic goals of acting, election of bodies, principles of work, internal organization, rights and duties of members, competencies of bodies, and other issues of great importance for the work of CA.

Article 3

Full name of the NGO shall be "Civic Alliance".

Shorter name of the foundation shall be "CA".

Article 4

Registered office of CA shall be in Podgorica, in Studentska ulica, Lamela 9, app.no. 5.

CA may perform its activities in other countries.

Article 5

The seal of CA shall be round shaped with the inscription of the full name Foundation "Civic Alliance" on the brim and inscription "Podgorica" in the center, in Latin alphabet.

CA shall have its sign.

Sign of CA shall be more silhouettes of people in different colors. Full name of CA shall be printed in Latin alphabet on Montenegrin, English and Albanian language.

Decision on changes of symbols of CA shall make the Managing board after the proposal of the President of the Foundation.

Article 7

Goals and duties of CA shall be:

- Development of Montenegro as democratic, civic, and responsible society where human rights are respected
- Development of civic society
- Contribution to respect and promotion of human and minority rights and the rule of law
- Contribution to improvement of media performance
- Contribution to strengthening of status of vulnerable groups in society (Roma and Egyptians, children and youth, persons with disabilities...)
- Encouragement of decision-makers, primarily MPs and ministers, to promote civic participation, dialogue and cooperation in the areas of dealing with the past, human and minority rights, EU integration, energy efficiency and the green agenda
- Provision of free aid to persons seeking international and temporary protection in Montenegro
- Improving the identification of victims of human trafficking and smuggling and the quality of protection and assistance during their social reintegration

Article 8

In accordance with its goals, CA shall act on exercising following tasks:

- 1. To provide support, including financial assistance, to citizens' initiatives directed towards achievement of CA goals;
- 2. To enable education on civil society and human rights;
- 3. To collect and distribute information on the state of human and minority rights and the rule of law;
- 4. To encourage development of investigative journalism;
- 5. To protect, develop and promote the rights of children and young people;
- 6. To encourage and support Roma and Egyptian communities to actively participate in social events;
- 7. To publish, in accordance with the law, books and other publications devoted to development of human rights, democracy and civil society;
- 8. To promote CA values, defined in goals;
- 9. To organize, in accordance with the law, independently or jointly with other organizations, professional meetings, consultations, seminars and other forms of professional development in this field.

10. To promote greater representation of women in decision-making processes.

Article 9

CA is nongovernmental, nonprofit and non-political organization.

CA shall have the capacity of the legal entity.

CA shall perform its activities only in charitable, scientific, and educational purposes that are of public interest and importance, in accordance with the Law and the Statute.

Article 10

The work of CA shall be public and transparent.

Public work of CA shall be provided by press advisories, publishing annual financial report and other data important for the work of the foundation at the website of CA, press conferences, periodical and special publications and other suitable manner.

Article 11

CA shall perform its activities only in charitable, scientific and educational purposes, in accordance with the Law.

Not any good or property of CA may be used in private purposes or for the purpose of profitable organization, except in cases prescribed by Article 11 of the Statute.

This restriction is not only related to the payment for goods and services important for conduction of activities of CA.

Physical persons or groups of physical persons may not have any ownership in CA or any goods CA produces.

Article 12

CA may not participate in campaigns of political parties or campaigns of candidates for public functions in direct or indirect manner.

CA may not be engaged in amending or adopting of new laws, nor may lobby for amending of legislation.

Article 13

CA shall accomplish its goals by organizing different public events, seminars and conferences, creating media programs, and publishing activities, in accordance with the Law.

In the frame of its activities, CA shall cooperate with media, associations of citizens, and similar organizations and institutions in the country, region and worldwide.

CA may achieve cooperation only with organizations that share the same values with CA, and whose work is transparent.

In the frame of its activities, CA may establish other legal entities that would deal with specific activities, such as production of radio and television program, printing and distribution of material, providing services from the area of catering and tourism, and similar.

These legal entities may gain profit used exclusively for accomplishing goals of CA. Board of directors of CA shall elect representatives in managing bodies of the organizations whose establishers is CA.

Article 14

The foundation can join and become a member of alliances or other suitable associations in the country and abroad.

Article 15

For the beginning of work, CA has provided funds, in the amount of 10.00 EUR (ten euros) which the Foundation receives from the establishers of CA.

Funds mentioned in the previous paragraph that have been provided for the beginning of work, CA shall receive irreversibly.

Article 16

Funds of CA shall be placed and preserved under the most favorable conditions. Funds of CA shall be at the account of CA.

Article 17

CA shall receive and collect funds in accordance with the Law and the Statute.

CA shall collect funds important for its activities via gifts and donations, by applying with its projects in public bodies, national and foreign organizations, foundations, and other physical entities.

CA may, for the purpose of achieving its goals, receive legates, gifts, and copyright from charities, establishers, and other donors.

CA may receive incomes and gain profits (rent, interest, dividends, incomes based on copyrights and patents) in accordance with the Law and this Statute.

Article 18

As nongovernmental, nonprofit foundation, CA shall function on nonprofit basis, therefore, all funds CA collects for its work, shall invest in program development and achieving goals for which it has been established, in manner defined by establishers.

CA shall use and dispose property economically and rationally, aiming at its preserving and enlargement.

Bodies of CA

Article 19

Bodies of CA shall be:

- Managing Board
- Person authorized for representation President
- Supervising body, as the collective body
- Council

Article 20

Mandate of CA bodies shall last until the election of the new ones and may terminate before defined time, in following cases:

- By delivering the explanation of resignation of a member of Managing body,
- Physical incapacity to perform work
- By dismissal after decision of establisher due to violation of goals of foundation, or due to acting contrary to the acts of Foundation.

Article 21

For valid decision making in all CA bodies, presence of more than a half members of that body shall be important, unless otherwise provided by the Statute.

Decisions shall be made by majority of votes, unless otherwise provided by the Statute.

Elections for bodies shall be performed by public voting, according to the rule, unless electing body decides differently.

Article 22

Managing Board is the highest managing body in CA.

Managing Board has three members and is composed of:

- President
- Program Director
- Executive Director

Members of Managing Board shall be appointed by establishers of the Foundation.

Members of Managing Board may not be members of other bodies of Foundation. Managing Board has the President who manages the work of the Board. President of Managing Board shall be appointed by establishers of the Foundation. Documents of the Managing board shall be signed by the President of Managing Board. Managing Board shall meet at least once in a month.

Meetings of the Managing board will be convened and chaired by the President.

Meetings of the Managing board may attend other persons invited by members, whose presence is important for the work of the Board.

Article 23

Competences of the Managing board shall be to:

- Appoint and dismiss of duty person competent for representation,
- Adopt the Statute,
- Adopt the annual financial report,
- Decide on disposing the property,
- Adopt the Rulebook on its work,
- Make decision on change of goals and activities,
- Decide on other matters, for which the Statute has not defined competence of other bodies of the Foundation,
- Perform other activities in accordance with the Law, Establishing act and the Statute,

ASSEMBLE OF THE MANAGING BOARD

Article 24

Managing board shall have a session upon the initiative of at least one member of Managing board, President of Managing board. With the invitation for the session, shall be sent appropriate material (reports, analysis, decision proposals, etc).

MANNER OF DECISION MAKING PROCESS

Article 25

Managing Board shall make decision if the session attends majority of members of Managing board.

Decisions of Managing board shall be made by majority of votes of present members.

MINUTES ON WORK OF MANAGING BOARD

Minutes shall be taken at each session of the Managing board.

Basic data on work of the Managing board shall be noted in minutes, but especially:

- Place and time of the session,
- -Agenda;
- -Names of present members;
- Name of the chairman;
- -Name of the person taking minutes;

- The course of work, and especially issues that were discussed about, names of persons who participated in discussion and short content of their discussions.

- Result of voting on specific points of agenda;
- Statement of chairman on decision making process;
- Separated opinion of members;
- Time of termination of work.

Article 27

Each decision of the Managing board shall be noted in minutes.

In addition to the minutes shall be delivered evidence on calling of the session of Managing board.

Article 28

The minutes shall be signed by the President of Managing board and the person taking minutes.

If the minutes are composed of more pages, President of Managing board and the person taking minutes shall write short signatures on each page of the minutes.

AUTHORIZED REPRESENTATIVE

Article 29

Person authorized for representation shall appoint the Managing board.

In the case of temporary incapacity for work, the president authorizes one person from among the other members of the Managing Board to perform the function of president until the incapacity for work ceases.

CA is represented by the President of the foundation, who is elected from among the members of the Managing Board.

COMPETENCES OF PERSON AUTHORIZED FOR REPRESENTATION

Article 30

Competences of person authorized for representation shall be:

- Managing work and activities of CA,
- Maintaining the contacts with donors and dealing with collecting funds for the organization,
- Concluding contracts and overtaking other legal matters in the name and for the account of the organization,
- Responsible for legal work of the Foundation,
- Managing work of the Foundation in consent with decision of the Managing board,
- Dealing with cooperation with other organizations and institutions,
- Responsible for designing new programs and projects of the office
- Performing other jobs in accordance with the Law, Statute and acts of the Foundation.

DISMISSAL MANAGING BOARD MEMEBERS

Article 31

Managing Board members may be dismissed in the following cases:

- 1. In case of financial losses
- 2. If damages the Foundation by its unconscientious or unprofessional work or by exceeding competencies, or if any damage occurs as the result.
- 3. Due to inability to organize and conduct delegated affairs and affairs from their scope.

Article 32

Decision on dismissal of a the Managing board member shall be made by Managing board by majority of voices of present members.

Article 33

Supervising board

Supervising board is the body of CA that shall control financial business of CA and performs the control of rational use of finances of the Fund.

Supervising board shall inform founders on noticed irregularities without a delay.

Article 34

Supervising board has at least three members who shall be appointed and deposed by founders. Mandate of members of Supervising board shall last for five years providing that the same person may be again appointed for the same function.

The same person may not be a member of the Managing board and Supervising board at the same time.

Article 35

Sessions of the Supervising board shall be called and chaired by the President of the Supervising board elected by the members of the board from its lines, at the first session of the board.

Sessions of the Supervising board shall take place one in six months at least, and if necessary, sessions may take place more often.

President of Supervising board shall call sessions upon its own initiative, after the proposal of the Board of directors, President of Managing board and Executive director of CA.

Article 36

Supervising board may make decisions if majority of members of Supervising board attends the session.

Supervising board shall make decisions by majority of votes of present members.

Article 37

Supervising board shall submit reports to founders on the use means of CA with proposals for undertaking specific measures.

Article 39

Bodies of CA shall be obliged to provide all necessary information on the use of means to the Supervising board and other data of great importance for execution of supervising affairs, to provide the insight into CA documentation and therefore, its undisturbed work.

Supervising board shall require convening of extraordinary meeting of establishers if in performing supervision defines that means have been used inappropriately or if it defines other irregularities in the use of means of CA.

Article 39

Executive Director shall:

- submit the annual financial report proposal to the managing Board
- appoint and supervise the work of Office manager and Accountant,
- keep the seal and verify official documents of CA,
- dispose of the property of CA, in accordance with the Law, Statute, financial plan, and decisions of Managing board of CA,

- perform other affairs delegated by the Managing board or President
- organize and manage finances
- prepares proposals for financial plans, operations and final accounts of CA
- prepare financial plans for project proposals
- executes and take control of financial and accounting affairs
- organize office operations related to recording, movement and archiving of financial and project documentation

Program Director shall:

- coordinate all programs,
- coordinate project writings
- deal with development projects of the organization
- be responsible for conduction of all program and project activities,
- develop final reports and contact donors of the office and regional office,
- perform all other tasks that are necessary for the normal operation of the office
- authorize coordinators for representing the office in contacts with partners, donors, and media,
- delegate its competencies to coordinators.

THE COUNCIL

Article 41

Council of CA is external body that deals with the long term development and has counseling function in work of nongovernmental organizations.

Council has five members.

Members of the Council shall be appointed by the Managing Board and will be composed of apolitical persons recognized by social activism in areas where CA is active.

The Council meets at least once in a year. Decisions of the Council are made by majority of votes.

Article 42

In Accordance with the needs of CA, Managing board may form other bodies of CA such as: boards, sub-boards, working groups, commissions, forums, councils, and similar.

Article 43

The matter of responsibility of bodies of CA may initiate three members of the Managing board, Supervising board or Program Director.

Decision on responsibility of bodies shall be made by the electing body.

MANNER OF WORK AND ORGANIZATION OF CA

Article 44

CA is organized under program and territorial principle.

CA may establish its offices in the country and abroad, while Board of directors shall decide on their establishing.

For its work and activities all offices of CA shall be responsible to President.

Manner of work, communication, competencies, and organization of all offices and bodies of CA shall be closely defined by special Rulebook adopted by Board of Directors after the proposal of President.

Article 45

For performing affairs important for the functioning of CA for which is important professional knowledge, it is possible to engage persons who are not members of CA. Engagement shall be performed in accordance with the law. Managing Board shall decide on the engagement.

Financing of CA

Article 46

CA shall be financed by:

- funds that work in accordance with law
- gifts
- voluntary contributions of citizens
- sponsorship
- incomes from profitable activities of legal persons whose owner has been CA, defined by Article 11 of the Statute
- other sources in accordance with the law.

Financial business of CA shall be conducted in accordance with the positive regulations and on the basis of financial plan adopted by the Managing Board.

Termination of work of CA

Article 47

Foundation is established for an indefinite period.

Decision on termination of work of CA shall be adopted by the Managing board, through consensus.

Article 49

In case of termination of work all the property of CA shall pass in property of other non-profit charitable organization or public institution, for its charitable activities, on which Managing board of CA shall decide.

The procedure of the Statute amending

Article 50

The initiative for the procedure of amending the Statute may take the establisher of the Foundation as well as members of Managing board.

On amendments of the Statute shall decide Managing board by two thirds majority of votes of present members of the Foundation.

Article 51

The Statute and its amendments shall come into force on the day of its adoption unless otherwise provided by the very Statute.

Final provisions

Article 54

In case of termination of work of the Foundation, decision on disposal of property shall make the establisher of the Foundation.

Provisions of Law on nongovernmental organizations shall be directly applied on all issues that are not defined by this Statute.

Podgorica, 01 August 2023



Managing Board of Civic Alliance President of the Board Milan Radović

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