



2022 Pushing the boundaries

Annual Report



**GRADANSKA
ALIJANSA**
Civic Alliance - Aleanca Qytetare

2022 PUSHING THE BOUNDARIES



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ALIJANSA**

Civic Alliance - Aleanca Qytetare

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Annual Report

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MILAN RADOVIĆ

Program Director

Dear citizens,

The year behind us was marked by persistent political crisis, which continued to grow month after month, without the obvious will of the political subjects to resolve it. Many political arrangements have been tried, but without success or major progress. Simply put, from a country that was a leader in European integration process, Montenegro has become a country that constantly produces, rather than resolves, numerous problems. The path to Europe has lost its outlines.

Weak institutions whose employees have been mobilized for years almost exclusively based on party affiliation have reached the edge of functionality, exposing bad policies inherited from the past. Their vulnerability was particularly exposed in the difficult conditions that marked this year - recovery from the corona virus pandemic, inflation caused by the war in Ukraine, but also domestic problems such as the functioning of judicial institutions.

This situation was also a challenge for the civil sector, which itself was weakened by the transfer of a large number of leaders to political parties in the previous period.

We have witnessed numerous problems and affairs that political entities have not managed to resolve, perhaps expecting resolution from a third party. The reckless postponement of the election of the Constitutional Court judges is an example of extortion of political concessions, but also an indication of the lack of will of all political actors to unblock judicial institutions. We are now - in political terms - paralyzed and stuck between the President, the Parliament and the Government of Montenegro. Everyone calls for dialogue, but there is no dialogue.

Despite the unstable political situation and divided society on many grounds, the Civic Alliance managed to successfully implement activities and ideas of building a democratic society, with quality cooperation with all political actors. We remain on the same path of nurturing the values of tolerance, anti-discrimination, anti-fascism and equality.

In public, the Civic Alliance continuously advocates the ideas of protecting human rights, democracy and justice, while reacting to all situations that contradict democratic values. Thus, during this year we had over 2,000 media announcements, which included different forms of communication, such as announcements, statements, tv appearances, etc.

We will continue to make a full contribution to the building of institutions and stabilization of circumstances in the best interest of citizens - precisely through direct work with citizens.



EDINA HASANAGA ČOBAJ

Executive Director

We entered 2022 with new skills, knowledge and experiences, gained during the previous two years in the circumstances of the corona virus pandemic. In the time of intensified activities after the pandemic, the newly acquired skills were of great help to us in terms of the successful implementation of all plans and projects.

Therefore, the efficiency of our organization has been raised to a higher level. This proved to be important in a year when the number of employees increased, which required the improvement of organisation and internal communication.

In these conditions, the Civic Alliance successfully implemented all planned activities, ambitiously set at the beginning of the year. In addition, we resolved all unplanned events, extraordinary and ad hoc situations together, as a team and to our own and our partners' satisfaction. We have achieved this largely owing to the maximum commitment of every member of our organization, guided by the principles set in our work, mutual respect and respect for diversity. It was not difficult to remain optimistic in such an atmosphere and remain at the service to the citizens with even more energy and enthusiasm when their rights were threatened, completing at the same time all the assigned tasks.

The culture of donating and participating in different actions aimed at preserving basic democratic values continued among our ranks. We have continuously strived to contribute - according to our capabilities - and participate in helping raise funds for different people who were in need.

This year, the Civic Alliance participated in "Dnevnica" TV show. Our employees joined the humanitarian action initiated by RTCG and "Dnevnica" for Feđa, by organizing a charitable table football tournament. This action was also supported by several institutions and organizations that the Civic Alliance traditionally cooperates with.



“Dnevnică” TV show: Charitable table football tournament

Our humanitarian activities will continue, and we will try to continue spreading the virus of charity, tolerance and humanity.



HUMAN RIGHTS AND JUSTICE PROGRAM



ZORAN VUJIĆ

Deputy Program Director



The rule of law is a principle of governance in which all persons, institutions and entities, public and private, including the State itself, are accountable to laws that are publicly promulgated, equally enforced and independently adjudicated, and which are consistent with international human rights norms and standards. It requires as well measures to ensure adherence to the principles of supremacy of the law, equality before the law, accountability to the law, fairness in the application of the law, separation of powers, participation in decision-making, legal certainty, avoidance of arbitrariness, and procedural and legal transparency.

Kofi Annan, former Secretary-General of the UN

Throughout 2022, the Civic Alliance team displayed commitment, persistence, professionalism and love for their work. Endangering the concept of civil society is an alarm to further strengthen activities aimed at ensuring respect for the rights of all citizens, particularly through the implementation of project activities that we carried out in a timely manner.

Informal blocking of EU integration, violation of the Constitution and laws, endangering of the civil concept of society and political instability with a special focus on not only the judiciary but also other branches of the government were the main topics during 2022. In a focused and targeted manner, we pointed to numerous omissions, mistakes and anomalies in society from the domain of our work.

Due to the absence of dialogue, a number of key institutions were blocked or headed by acting officers, thereby endangering human rights. The Civic Alliance worked persistently on achieving cooperation and dialogue, and even in these “extraordinary” circumstances, we continued cooperation with institutions, partner NGOs and international organizations.

Citizens still trusted us in large numbers and asked for different types of help. Complaints about the work of institutions, suggestions, financial assistance, and sometimes just a comforting word meant a lot both to the citizens and to us. We believe that this part adds content quality to our work.

Vulnerable groups in society need the protection of their human rights the most. Our organization provided free legal assistance to refugees, Roma, socially vulnerable persons and persons without identification documents.

We provided trainings for police officers, state prosecutors and judges related to the standards of respect for human rights, while keeping the focus on the EU accession process, primarily chapters 23 and 24. We educated civil servants, provided free legal assistance, and encouraged dialogue between ethnic and national communities.

We continuously monitored the work of the Judicial and Prosecutorial Councils, parliamentary committees, and organized humanitarian actions. Traditionally, through numerous activities, we marked important dates in the field of human rights and worked on regional networking in the areas of our activity.

The following pages contain more information about specific projects and activities that the Civic Alliance implemented during 2022.



Conference “Montenegro’s challenges in the negotiation chapters 23 and 24”



Through implementation of the project **Transparent and efficient judiciary for the effective fight against torture and violations of human rights in accordance with negotiation chapters 23 and 24**, we identified key issues related to the work of parliamentary, governmental and judicial bodies in implementing their obligations under chapters 23 and 24 in the EU accession negotiations. We worked on several levels to achieve these results. The Report on the monitoring of Judicial and Prosecutorial Councils and parliamentary committees was produced based on monitoring of around 30 sessions of Judicial and Prosecutorial Councils, 12 sessions of parliamentary committees and two parliamentary committees - for European integration and Human rights and freedoms. We influenced the improvement of public dialogue on key reform issues by organizing the Final conference “Montenegro’s challenges in the negotiation chapters 23 and 24”, which brought together participants from different state bodies, the Parliament, judiciary, political parties, non-governmental organizations, the media and diplomatic corps.

Targeted capacity development activities for judicial and police officers were implemented, with a focus on improving their skills for the application of relevant European standards related to the prevention of torture. Similar thematic activities were organized for politicians, NGO activists, journalists and students - aimed at raising their awareness of the mentioned standards. The Civic Alliance (CA) organized a seminar of the School of Political Studies, training for the police officers on increasing their capacity in relation to the treatment of prisoners, detained persons and migrants with regard to torture and ill-treatment, training for judges and prosecutors on effective investigation of torture and human rights violations. Lectures for students of the University of Montenegro, information sessions with representatives of socially vulnerable groups, and public advocacy campaigns aimed at citizens were also held. These activities were implemented with the support of the Balkan Trust for Democracy of the German Marshall Fund of the United States.

During this year, we continued to carry out activities within the project **Security for human beings and borders-combating smuggling of migrants in the Western Balkans** together with Group 484 from Belgrade. As a result of activities from the previous period, the research “Analysis of Migrant Smuggling in Montenegro” was carried out. A regional public call for subgranting was also announced for four non-governmental organizations that would be supported in their work in the area of combating migrant smuggling in the Western Balkans and protecting migrants. Representatives of the Police Administration, state prosecutor’s offices and Montenegrin civil society organizations took part in the workshop “Recognizing, preventing and suppressing the smuggling of migrants on the Western-Balkan route”, which was organized as part of the project. The said training was simulation-based and contributed to the strengthening of participants’ existing knowledge and skills in the fight against migrant smuggling and the protection of human rights of smuggled migrants.



Workshop “Recognizing, preventing and suppressing the smuggling of migrants on the Western-Balkan route”

Human Rights Days

Together with our partners - the institution of the Protector of Human Rights and Freedoms, the Delegation of the European Union in Montenegro and the office of the Council of Europe - we successfully implemented the already established program of marking the International Human Rights Day.

On this occasion, our program activities were focused on the promotion of respect for human rights, with an emphasis on extraordinary circumstances and the current state of judicial institutions. Human rights are often subject to violation, especially in circumstances that are not regular. For this reason, we have tried together to find the balance between respecting human rights and enabling the implementation of necessary measures during extraordinary circumstances.

The Civic Alliance legal adviser Aleksandra Dubak was a guest on the morning program with Dejan Bašanović from the Association of Paraplegics, where they both gave an overview of the state of human rights and the position of vulnerable categories in Montenegro.



TV appearance on RTCG morning program

Traditionally, a charity football match was organized, gathering journalists, ministers, members of parliament, representatives of religious communities and many others, with the aim of collecting funds for the development of children's inclusive sports.



Charity football match

The national conference “Institutions for the protection of human rights in extraordinary circumstances” gathered relevant panelists who gave their views and conclusions on the preparedness of Montenegro for the introduction of measures during the COVID pandemic and their justification in certain situations.



Conference “Institutions for the protection of human rights in extraordinary circumstances”



The human rights program includes the online game “Human rights in the palm of your hand”, which was open to all citizens of Montenegro and included a variety of topics. In addition, prizes were awarded to the best players.

In addition to the above-mentioned activities, a discussion was organized between the ambassadors of France and Germany to Montenegro and the students of legal and political sciences on the topic of the Franco-German model of cooperation and reconciliation, as well as a trial simulation with law school students.



We addressed the issue of the protection of minority rights inter alia through activities aimed at improving the implementation of minority policies in the area of promotion of history and culture through education and information systems and the official use of language in Montenegro. With the support of the Ministry of Justice, Human and Minority Rights, we worked on achieving these goals through project **“Implementation of Minority Rights - Reflection of the Multiculturalism of Montenegro”**. The School of Political Studies organized seminar **“Montenegro’s diversity - a burden or an advantage”** in September 2022, dedicated to minority rights, differences in Montenegro and tolerance. The students of the School discussed how to use differences for the development of Montenegro, and how best to overcome divisions in Montenegrin society.



The School of Political Studies seminar “Montenegro’s diversity - a burden or an advantage”

The Report on the application of standards in the fields of culture, education, information and official use of language, which was prepared as part of this project, was presented to the School of Political Studies students, as well as the public.

We especially worked with the Roma population as a vulnerable group that is most exposed to discrimination and ethnic distance in Montenegro. The Civic Alliance is a support organization within the joint program of the European Union and the Council of Europe ROMACTED, responsible for its implementation in Camp Konik.

The aim of program activities was empowerment of the Roma community, especially in terms of living conditions in Camp Konik, but also their better communication and exercise of rights before competent institutions, and ultimately, their integration. The project also focused on working with women and young Roma through various workshops and lectures, in order to empower them and identify their needs.



Football school for children from Camp Konik

A series of activities were implemented throughout this project year, such as meetings with the community, meetings with local institutions to solve the problems of the Roma community in Konik, and organization of various events and gatherings for young people, women and other community members - all with the aim of facilitating their functioning and integration into Montenegrin society.



Decoupage technique workshop



ROMACTED II: The first regional management board meeting in Skopje

Another project dedicated to the preservation and development of culture and combating the stigmatization of the Roma and Egyptian minority in Montenegro is **“Promotion of the culture, tradition and language of the Roma and Egyptians”**, implemented with the support of the Ministry of Human and Minority Rights. The project sought to contribute to the reduction of ethnic distance towards Roma and Egyptians, as well as the fight against discrimination, stigmatization and anti-gypsyism through an increased degree of involvement of the Roma and Egyptian minority in social activities and promotion of their culture and traditions.



Football tournament for youth

Therefore, we organized a number of activities within the said project, such as the competition for the best research story in order to promote tradition, culture and language of Roma and Egyptians; the production of 10 written and video stories about successful Roma; and the organization of a football tournament for young people.





Skupština Crne Gore



Objavljeno: 06. jul 2022. 16:45

Ženski klub

Kopredsjednica Ženskog kluba i predsjednica Odbora za rodnu ravnopravnost sa aktivistima Građanske alijanse

Kopredsjednica Kolegijuma Ženskog kluba **Vesna Pavićević** i predsjednica Odbora za rodnu ravnopravnost **Božena Jelušić** upriličile su danas sastanak sa predstavnicima Građanske alijanse. U ime Građanske alijanse sastanku su prisustvovali programski direktor **Milan Radović**, administrativna direktorica **Edina Hasanaga-Čobaj** i **Pavle Čupić**, pravni savjetnik.

Meeting with representatives of the Women's Club and the Committee for Gender Equality

Strengthening the position of minority women in social life and promoting gender equality were the main goals of the project “**For a better position of women from minority communities in the Montenegrin system**”, supported by the Ministry of Justice, Human and Minority Rights. Through the implementation of project activities, we analyzed the representation of women belonging to minorities in the legislative, executive and judicial branches, as well as at the local level, and provided recommendations for improving the current situation. Project activities contributed to making this topic current in the media and the public. Following the completion of the project, we received an invitation from representatives of the Women's Club in the Parliament of Montenegro to present the report and findings to them. We gladly accepted the invitation and a meeting was held in the first half of July. This proves that the project has already contributed to change and that this topic is becoming relevant. It was agreed that a session of the Women's Club and the Committee for Gender Equality be held in September, where the results of the project would be presented, and above all the results of the research on the representation of women from less numerous peoples in the social and political life of Montenegro.

Several significant activities marked our efforts to reduce torture. In April 2022, **representatives of the Civic Alliance participated in the 73rd session of the Committee against Torture** in Geneva, where the Third Periodic Report on Montenegro was discussed. At the said session, our representatives presented several specific and problematic trends and cases from Montenegro. Solidarity among police officers and ineffective investigations are issues that pervade many of the topics they addressed on that occasion.



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Komiteš UN razmatra izvještaš o Crnoj Gori na 73. sjednici

Praksa pokazuje da podnosioci zahtjeva za utvrđivanje statusa lica bez državljanstva nemaju zaštitu u Crnoj Gori, dok se odluke o njihovom statusu čekaju.

Ivana Đodić
Pravna savjetnica

Against Torture



Komiteš UN razmatra izvještaš o Crnoj Gori na 73. sjednici

Nadležne državne institucije moraju da osiguraju nezavisne i djelotvorne istrage po navodima za torturu i nehumano postupanje, a rukovodstvo policije mora da osigura nultu toleranciju na solidarnost među policijskim službenicima po pitanju torture.

Pavle Čupić
Pravni savjetnik

Against Torture

Legal advisers of the Civic Alliance at the 73rd session of the Committee against Torture

In November 2022, we prepared a **report on the state of human rights in Montenegro** within the fourth cycle of the Universal Periodic Review (UPR) of the United Nations for the period 2018 - 2022. We submitted a report with recommendations and conclusions to the relevant UN agency. We covered topics such as the prohibition of torture and cruel, inhuman or degrading treatment; equality and non-discrimination; participation of women in political and public life; the right to participate in public affairs and the right to vote; acceptance of international norms; refugees and asylum seekers; administration of justice and fair trial.

We wish to highlight the address of the Civic Alliance legal adviser Ivana Đodić at the session of the Committee for Human Rights and Freedoms of the Parliament of Montenegro, where the Annual Report of the National Mechanism for the Prevention of Torture for 2021 was considered. She stated that a lot more needed to be done, but the most important thing would be to provide adequate video and audio surveillance, as this is important for the



Session of the Committee for Human Rights and Freedoms of the Parliament of Montenegro

protection of citizens deprived of their liberty as well as police officers. As a member of the Ethics Committee at the Ministry of the Interior, Ms. Đodić emphasized the importance of audio-video surveillance, in order to avoid citizens' labeling of the police officers as persons who use excessive coercive measures. She pointed out that police solidarity was still present in Montenegro and that in some cases the statements and official notes of a number of police officers are identical, which is unacceptable. Such police solidarity must be recognized on time and it is essential to work on its prevention.

By working with young people on the “Youth in the fight against hate speech” project, we contributed to changes in this area, since we are aware that hate speech is present both online and in physical space, that people are divided on many grounds, and that hate speech is mostly directed towards vulnerable categories such as persons with disabilities, LGBT people, members of the Roma population, members of minorities, women.



TV appearance on RTCG morning program together with European young ambassadors



Living library in “Slobodan Škerović” Gymnasium, Podgorica

The project primarily involved working with young people - high school students and university students. In lectures, we put emphasis on tolerance in order to promote key values and provide basic information about stereotypical and discriminatory discourses. Also, through organizing living libraries with young people, we contributed to increasing their understanding of hate speech and the importance of anti-discrimination policies of diversity and tolerance. In addition, a webinar and a round table were held that dealt with the mentioned topic, several promotional videos were produced and appearances on several media were organized.

In 2022, the Civic Alliance continued its successful cooperation with the UN High Commissioner for Refugees (UNHCR) **with the purpose of providing free legal assistance to foreigners seeking international and temporary protection in Montenegro, as well as to persons who have been granted asylum, temporary or subsidiary protection.**

UNHCR mission with the CA team in the south of Montenegro (source: UNHCR)



Our legal advisers provide free legal assistance to displaced and internally displaced persons from the territory of the former Republic of Yugoslavia, as well as persons who are at risk of statelessness, persons in the statelessness determination procedure and those who have been recognized as stateless persons in Montenegro. CA legal team works to resolve the legal status of persons in Montenegro, on the basis of which they are given a whole set of rights. In relation to persons whose legal status cannot be resolved, our team provides assistance in conducting

the statelessness determination procedure, striving to establish good practices when this procedure is in question. This project covers the majority of Montenegrin municipalities, and good cooperation has been achieved with the competent Montenegrin institutions as well as diplomatic and consular missions of the countries of the region.

The CA team is composed of eight legal advisers, five interpreters and two caseworkers who successfully cover project activities and provide the necessary assistance to users.

CA provides free legal assistance to foreigners seeking international protection, including with the statement of intention to apply for international protection, the procedure, and the submission of a request for international protection. This further implies representation in the first instance administrative proceedings before the Directorate for Asylum, conducting preparatory interviews, visiting beneficiaries in camps and private accommodation, submitting all necessary documents on behalf of beneficiaries, as well as initiating an administrative dispute by filing a complaint with the Administrative Court.



Meeting of UN partners, presentation of final results and activities of the joint project “Activate! Integrated Social Protection and Employment to Accelerate Progress for Young People in Montenegro”

CA also provides free legal assistance to citizens of Ukraine who apply for temporary protection in Montenegro, as well as to those who have been granted temporary protection. In order to provide assistance to persons from Ukraine more effectively, in addition to the office in Podgorica, CA recognized the need to open an office on the coast as well. Thus, with the support of UNHCR, we opened offices in Bar and Herceg Novi; in addition, a legal advisor was hired to provide legal assistance in the Red Cross premises in Budva, Kotor and Tivat. In providing free legal assistance to citizens of Ukraine who applied for or were granted temporary protection, CA has established close cooperation with the Red Cross of Montenegro as a partner in this project. Thus, at the very beginning of the Ukrainian crisis, CA legal advisers visited the premises of the Red Cross in all coastal municipalities and provided free legal assistance to Ukrainian refugees, which proved to be useful because citizens of Ukraine received both legal assistance and psychosocial support in one place.

The Civic Alliance provides free legal assistance to foreigners who have been granted international protection during their integration into Montenegrin society. Our legal advisors provide free assistance to this category of foreigners in accessing their rights, consistent with the Law on International and Temporary Protection of Foreigners.

CA caseworkers monitor the course of action at border crossings, i.e. the arrival and departure of these persons from Montenegro, while providing them with basic legal information, with the help of our interpreters.





Opening of the Civic Alliance office in Bar (source: UNHCR)



In this way, CA once again intensified cooperation with the Ministry of the Interior, especially with its regional units and branches on the coast, which carry a large burden in working with foreigners who apply for temporary protection.

CA representative Pavle Ćupić participated in a multi-stakeholder workshop on **the United Nations Convention against Corruption (UNCAC)** and its review mechanism, organized in Kumbor. This workshop aimed to develop the capacity of its participants relating to UNCAC and its implementation review mechanism, and to facilitate constructive dialogue between civil society and government experts. Mr. Ćupić spoke at the session on “The United Nations Convention Against Corruption (UNCAC) and the Implementation Review Mechanism: The Role of CSOs and the Private Sector”. The goal of the session was to enable participants to gain a comprehensive understanding of the key concepts of the Convention, the work of the Conference of Member States and its subsidiary bodies (with reference to goal 16 of the 2030 Agenda for Sustainable Development), and to introduce starting points for CSOs and the private sector, and ways for their cooperation with governments.



*Workshop on the United Nations Convention against Corruption (UNCAC) and its review mechanism
(source: UNCAC website)*

Napredak u borbi protiv ekonomskog kriminala

Zemlje regiona postigle su napredak u ispunjavanju glavnih ciljeva Regionalne mape puta za borbu protiv korupcije i ilegalnih finansijskih tokova, naročito borbi protiv ekonomskog kriminala, ocijenjeno je na tehničkom sastanku održanom u Ljubljani.



Sa sastanka (Foto: Gov.me)

In November, we again participated in two technical level meetings regarding the initiative “**Regional Anti-Corruption and Illicit Finance Roadmap for the Western Balkans**”, implemented under the auspices of the Berlin Process and with the expert assistance of UNODC and RAI. The meetings were held in Vienna and Ljubljana. Our representative used the opportunity at the said meetings to highlight the important role of civil society organizations in the process of realizing the obligations from the aforementioned Roadmap, as well as to indicate how the NGO sector can take an important role in the realization of the mentioned obligations.



Meetings regarding the initiative “Regional Anti-Corruption and Illicit Finance Roadmap for the Western Balkans”

As part of the Digital Democratic Empowerment and Mobilization for a Stronger EU (**DigiDEM**) project, the Civic Alliance, together with its partners from Europe, launched a large transnational crowdsourcing activity in 2022. Ten European countries and cities were involved in this activity, including Montenegro. Using technological platforms, citizens across Europe identified problems with air quality in their cities, worked out proposed solutions, chose the main priorities for action and formulated conclusions on how to improve local, national and European environmental protection policies. The **DigiDEM** project aims to establish a community of Montenegrin policy makers, academics, businesses, journalists and non-governmental organizations. The said community will advocate for the use of ICT to ensure an inclusive and collaborative decision-making process at all levels and help Montenegrin citizens improve air quality through a multifaceted crowdsourcing platform in 2022.



SCHOOL OF POLITICAL STUDIES

WWW.SPS.GAMN.ORG



As in every previous year, the School of Political Studies (SPS) recorded a significant number of activities. During almost 20 years of operation, SPS has been recognized as the most important platform for informal education in Montenegro. This year is particularly important to us, as this is the year in which we formed the jubilee XX generation of SPS.

In the course of numerous seminars, study visits, modules and forums, we covered all socio-political topics that were important for Montenegro at the time. We worked on these topics with over 500 SPS participants - holders of important state offices, some of whom became prime ministers, presidents of the Parliament, presidents of political parties, mayors, and generally important decision makers in Montenegro. Also, all these years, our School has gathered and is gathering NGO leaders, editors and journalists, representatives of international organizations, religious leaders and representatives of state institutions.

As a member of the School of Political Studies network, and under the umbrella of the Council of Europe, through cooperation with other schools, we have achieved significant results. We have also established an informal Green Parliamentary Group that works to promote, launch and implement initiatives at the local, national and regional level in accordance with the values and principles of environmental protection.

The following pages contain information regarding all the SPS activities that marked the year 2022.

The seminar of the XIX generation of SPS entitled **“Challenges of the EU integration process, with an emphasis on the new methodology for accession negotiations, Montenegro, Albania”** was held in February in Tirana. The event was attended by students of the School of Political Studies from Montenegro and the Academy of Political Studies from Albania, among whom were young politicians, members of parliament, representatives of political parties, journalists, representatives of state and international organizations, trade unions and religious communities, as well as NGO representatives from Montenegro and Albania. Speakers at the seminar included representatives of the Montenegrin and Albanian state institutions, such as Ms. Zorka Kordić, chief negotiator with the European Union from Montenegro, Ms. Gordana Đurović, director of the Pan-European Union in Montenegro, Mr. Albert Hani, Secretary General of the Regional Youth Cooperation Office (RYCO).



SPS seminar “Challenges of the EU integration process, with an emphasis on the new methodology for accession negotiations, Montenegro, Albania”



This event improved the participants' knowledge about the new EU methodology and the role of civil society in that process, and increased the civil sector capacities, as they received a better insight into their role and the importance of participation. In addition, their knowledge of the new methodology, monitoring and follow-up of state measures was improved, which will certainly contribute to easing the path towards participatory democracy.

The final seminar of the XIX generation of SPS entitled “**Gender equality and the status of women in Montenegro - between standards and practice**” was held in May in Ulcinj. This seminar was organized in order to promote gender equality and assess the representation of women in public administration and the Parliament of Montenegro, with a focus on women belonging to minorities. In addition, diplomas on successful completion of the School of Political Studies were awarded to all participants at this event. At the said seminar, we managed to raise the awareness of SPS participants about the importance of equal representation of women in social life, and - through an analysis - we provided recommendations for improving the situation related to the representation of minority women in public administration and the Parliament of Montenegro.



Awarding of diplomas to students of the XIX generation of SPS



SPS seminar “Gender equality and the status of women in Montenegro - between standards and practice”

The I Forum of the Jubilee XX Generation of the School of Political Studies, entitled “**Montenegrin diversity - a burden or an advantage**”, was held in September in Kolašin. This year’s generation of SPS includes persons at high political and state functions in Montenegro - three ministers, seven deputies, three mayors and seven high officials from the public sector, including the rector of the state university, members of political parties, a member of the RTCG Council, adviser to the RTCG general director, and members of prominent NGOs. The participants discussed how best to use diversity for the development of Montenegro, and how to overcome Montenegrin divisions.



I Forum of the XX Generation of SPS “Montenegrin diversity - a burden or an advantage”



Our SPS students traditionally attended the **World Forum for Democracy** in Strasbourg, which was held this year from November 7 to 9 under the slogan “Democracy: a new hope?” The event brought together a large number of intellectuals, politicians, activists and experts from all over the world. The participants had the opportunity to attend a diverse program, and participated in a dialogue about the key factors that contributed to the erosion of democracy and how to deal with it. Representatives of our School of Political Studies also participated in various sessions dealing with youth participation, civic education, history and the power of narratives, e-democracy, social inclusion, the fight against misinformation and the power of social networks.



The visit also included a tour of the office of the Permanent Representative of Montenegro to the Council of Europe, where the participants spoke with H.E. Ambassador Ms. Božidarka Krunić on the importance of Montenegro's participation in the Council of Europe and EU integration. They also visited the European Court of Human Rights, where they met with Montenegrin judge Ms. Ivana Jelić, who presented the work and results of the ECtHR during her mandate, the reasons for over 90 percent of rejected applications from Montenegro, and answered numerous questions.



In November, we organized the II Forum of SPS entitled “**Judicial reform – crab walk or establishment of independent institutions**”, where the participants discussed the current situation regarding the judiciary in Montenegro. At a time when the country is in a socio-political crisis, where judges of the Constitutional Court, members of the Judicial Council, and other important officials in the judiciary and prosecution have not yet been elected, lecturers and participants discussed the crucial importance of solving these issues. There was also discussion about the functioning of the Constitutional Court and the Judicial Council, as well as international standards and obligations of Montenegro on the path to the EU in terms of judicial reform. The forum was closed with a discussion on the responsibility and role of the Parliament in the process of building independent judicial institutions.



Forum “Judicial reform – crab walk or establishment of independent institutions”



Meeting of the Green Parliamentary Group

The School of Political Studies also established an informal Green Parliamentary Group (GPG), which currently has 17 MPs. GPG was formed with the support of the German organization GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH). The aim of forming GPG is to promote topics such as environmental protection, sustainable use of energy and energy efficiency, climate protection and sustainable development in general. By joining the Group, MPs - in cooperation with the civil sector - have the opportunity to actively work to influence the harmonization of Montenegrin regulations with European standards and norms in the aforementioned areas. By actively participating in GPG, they can improve their knowledge in the field of environmental protection, sustainable energy use, energy efficiency, urban mobility and sustainable development in general. This is also an opportunity to connect with their fellow MPs, experts and activists, to be more visible in the public and to connect with civil society organizations that advocate for environmental protection, sustainable energy use and sustainable development. GPG operates by holding regular sessions/meetings, and SPS performs the tasks of GPG secretariat.

MEDIA PROGRAM



AMINA MURIĆ

Deputy Director

All indicators, both domestic and those that can be found in the reports of international organizations and partners, indicate that the situation regarding media and media freedom is not at a satisfactory level. Moreover, a negative trend is present as regards media freedom, the safety of journalists, and the state of the media in general and there is a great need for improvement in this area, both normatively and in practice.

That is why - through our activities - we do our best to contribute to creating a better environment for the work of the media, whose independency is necessary in a democratic society that we strive for. Our advocacy for a better position of the media was also present this year, and we influenced changes to the Criminal Code in the part prescribing an attack on a journalist as a criminal offense.

The focus of our work this year was on the safety of journalists, taking into account the worrying figures regarding attacks on journalists recorded in our country. We also looked at this problem through the eyes of local media, and investigated the challenges that they face.

We also referred to the responsibility of public broadcasters in the matter of reporting on minority peoples in the languages of minority peoples, and how citizens, who are members of minority peoples perceive the work of local media.

In order to monitor media activities at the local level, we started with the implementation of project “**Safety of journalists and media freedoms at the local level**”, which presented the state of the media at the local level and the challenges they face, with a special focus on the safety of journalists. One of the main problems that has been identified is the financial situation of the local media, which is one of the reasons why young journalists leave the

local community. Several meetings and panel discussions were organized in five Montenegrin municipalities (Bijelo Polje, Ulcinj, Herceg Novi, Tuzi and Berane). We conducted a survey to examine citizens' perception of local media in their municipalities, as well as the state of journalists' safety. In addition, the publication entitled "Monitoring the activities of the media at the local level" was prepared, as well as flyers with research results and recommendations for improving the state of the media and the safety of journalists at the local level.



Panel discussion in Tuzi

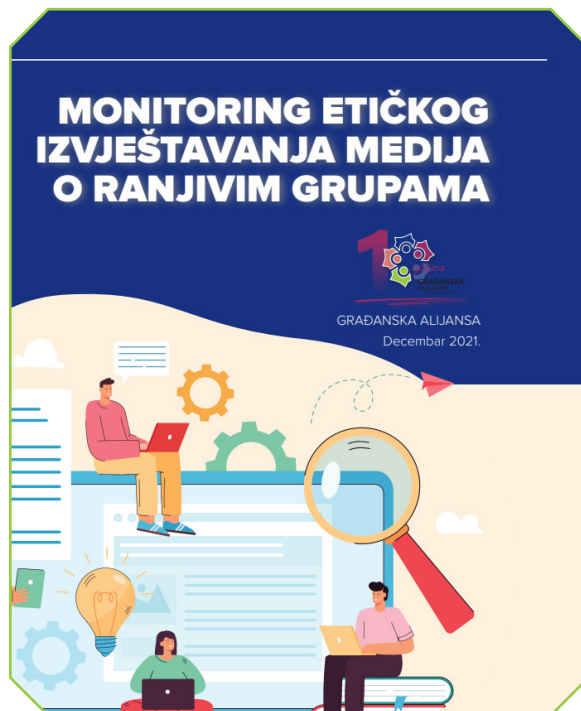


Report: Monitoring the activities of the media at the local level

We monitored the reform of media legislation, focusing on the drafting and amendments to the Law on Media, the Law on Public Broadcasters, the Law on Audio-Visual Media Services and the Law on Free Access to Information, as well as institutional protective measures with a special focus on the protection of journalists, the promotion of freedom of expression, responsiveness of public authorities and reforms of the public broadcasting sector. These activities were carried out as part of the project **Transparent and efficient judiciary for an effective fight against torture and human rights violations**, with the support of the Rockefeller Brothers Fund. In this period, the following reports were prepared: *Basis for monitoring media legislation, Report on court proceedings for attacks on journalists, and Monitoring of ethical media reporting on vulnerable groups.*



Report on court proceedings for attacks on journalists



Report "Monitoring of ethical media reporting on vulnerable groups"

The Civic Alliance also monitored operations of key judicial and state bodies, whose work is of crucial importance for respecting the principles of the rule of law (judiciary, Agency for the Prevention of Corruption and parliamentary committees), focusing on the key criteria of ethics, transparency, independence and efficiency. During the reporting period, a Review of the work of the Commission for the Code of Ethics and the Disciplinary Commission was prepared.

In order to raise awareness of minority rights through strengthening the capacity of local and public broadcasters, this year we implemented the project “Towards a better respect of the right to use minority languages in Montenegro” with the support of the Fund for the Protection and Realization of Minority Rights. Implementation monitoring in the field of media was carried out, based on which a report on the current situation in this field was drawn up. A round table was held on the media and the use of minority languages in the public media in Montenegro, with 20 participants covering relevant areas.



Round table “Dimensions of hate speech and mechanisms of protection of vulnerable groups in Montenegro”

Round table: Presentation of the guide “Reporting in minority languages in Montenegrin public broadcasters”



One of the most significant results of the project is the research on the use of minority languages in the program content of public broadcasters at the state and local level. It included 1100 respondents and 30 interviews with representatives of national councils, NGO sector, political parties and public opinion. The research showed that it was necessary to further improve the application of legal solutions concerning the promotion of the language, culture and customs of minority peoples and minority national communities through public broadcasters, and many other recommendations were given, which are contained in this document.

In addition to the report, we also printed a Guide for public broadcasters, with practical advice and a compilation of the most important legal and other standards, as well as research recommendations, with special reference to the Council of Europe standards. This increased the awareness of citizens through a public campaign with the aim of presenting European standards and recommendations from our research.

YOUTH INITIATIVE FOR HUMAN RIGHTS



ALEKSANDRA DUBAK

Program Director

MEHDINA KAŠIĆ ŠUTKOVIĆ

Program Coordinator



The Youth Initiative for Human Rights sees off the year behind us with numerous successfully completed activities, dealing with various topics of interest to citizens, but especially young people in Montenegro. Of particular interest was the protection of the rights of minority peoples, promotion of multiculturalism, and the exchange of experiences and knowledge among young people from the region. The problems of vulnerable groups, specifically those who are detained or imprisoned, have also been addressed through our projects. We focused on educating the prison system personnel for the purpose of their increased sensitivity towards these groups.

We have traditionally responded to all cases of human rights violations, and in particular, we reminded the public of cases of war crimes and the importance of dealing with the past.

Encouraged by the rich experience from this year, we welcome the next one ready and confident that we will successfully respond to all the challenges that await us.

In the following pages, the activities we engaged in during 2022 are presented.

Within the project “**Improving the position of the LGBTIQ population within the prison system in Montenegro**”, we used a two-level approach to improve the capacity and knowledge of officials and professional staff at the Administration for the Execution of Criminal Sanctions (AECS), and to introduce LGBTIQ people - potential and current AECS users - to the rights and opportunities they have. Four thematic trainings of AECS personnel were held, where they improved their knowledge and capacity regarding the rights of incarcerated LGBTIQ persons. In this way, the work of the entire system for the execution of criminal sanctions was improved.



The final conference within project “Improving the position of the LGBTIQ population within the prison system in Montenegro”

Based on thematic trainings, an expert manual was created that contains the experiences of partner organizations on a given topic, as well as expert recommendations for amendments to the relevant regulations governing the work of AECS in the field of human rights of LGBTIQ persons. The project results were presented at the round table entitled “LGBTIQ community through the prism of the prison system - obstacles, challenges and experiences”. The Ministry of Human and Minority Rights supported the project.

The final conference within project “Improving the position of the LGBTIQ population within the prison system in Montenegro”



We aimed to improve the quality of application of international standards in the field of minority protection with the project “**Monitoring the application of international standards in the field of minority rights in Montenegro**”, implemented with the support of the Ministry of Human and Minority Rights. This goal was achieved by monitoring the work of national and local institutions and implementation of the strategic and legal framework, and by determining the effects of their implementation and the degree of satisfaction of representatives of minority communities. We then produced a monitoring report on the degree of application of international standards in the field of minority rights in Montenegro.

As a result, the public dialogue and cooperation among public, civil and media institutions on the improvement of respect for minority rights in Montenegro was improved, and the level of information of Montenegrin citizens about minority rights, international standards and legal mechanisms for their protection was raised.

During this year, we worked intensively with young people, as well as women placed in the Administration for the Execution of Criminal Sanctions of Montenegro (AECS), and contributed to increasing their capacity by providing support in education and employment. This was made possible through the implementation of the **“Reintegration through education”** project, with the support of NGO Prima, i.e., the European Union. A 100-hour licensed training was held for 20 AECS inmates, and a round table was organized to present the project results. The final activity planned within this project is a conference entitled **“Reintegration through education”** that will gather relevant speakers, in order to present the results of the project and provide recommendations for improving the position of young people who are not educated, employed, or registered with the Labor Bureau. The conference will bring together representatives of AECS, the Chamber of Commerce, the Employment Office, the Center for Professional Training, as well as representatives of the media and NGOs that deal with this and similar topics.



Signing a memorandum with the AECS director for the purposes of implementing the project “Reintegration through education”



Round table “Reintegration through education”

Through project **“Strengthening young people - strengthening media freedoms”**, we worked on improving the capacity of young journalists and raising the awareness of young people about media professionalism, investigative journalism and media freedom, with a focus on less developed local communities and students. We have thus contributed to building the capacity of young and/or future journalists and social actors to understand the importance of independent media reporting and the media profession. Following the training organized for young journalists and students from Bijelo Polje, Tuzi, Ulcinj, Herceg Novi and Berane, they wrote five research stories that were later published. We also spoke with local media about the state of their media houses and challenges they face, and investigated the perception of citizens about the work of local media in their municipalities.



Awarding of certificates to participants of the training for young journalists and students of journalism at the local level



Two-day seminar with high school students



Presentation of the publication “Get to Know Your Neighbor - The Culture of National Communities in Montenegro”

With the support of the Fund for the Protection and Realization of Minority Rights, we started the implementation of the project **“Get to know your neighbor”** by organizing a seminar for high school students from Podgorica, Tivat, Ulcinj, Tuzi, Pljevlja and Bijelo Polje, but also their teachers. Lectures at the seminar included topics of multiculturalism in Montenegro, respect for other cultures, culture of dialogue, and all the participants were members of different national communities in Montenegro. A workshop was held at the end of the two-day seminar, where the participants in groups presented the culture of each nationality. The publication **“Get to Know Your Neighbor - The Culture of National Communities in Montenegro”** was produced, presenting the cultures of national communities in Montenegro. Ten different authors belonging to different national communities co-authored the publication.

Through the project “**Intercultural dialogue for a common story about the past and reconciliation**”, young people from Montenegro and the region had the opportunity to learn about the war events of the nineties in the region, with the aim of contributing to better interpersonal relations and raising awareness among young people about war crimes. We implemented the project in cooperation with our partners YIHR Serbia and YIHR Bosnia and Herzegovina, with the support of the Western Balkans Fund. Regional training for 15 young journalists was also held, as well as a seminar with lectures for 15 young people from Montenegro, Serbia and Bosnia and Herzegovina, who visited all three countries involved in this activity during the seminar.

Poziv za online konferenciju
**„Interculturalni dijalog za zajedničku priču
 o prošlosti i pomirenje“**

Konferencija će se održati 10. novembra sa početkom u 11h.



Mehđina Kašić Sutković
 Programski koordinator
 YIHR BiH
 Tema: Bešlići žrtvini u Crnoj Gori
 završeno tokom devedesetih godina

Fuad Avđagić
 Programski koordinator
 YIHR BiH
 Tema: Opsada Srebrenice

Marko Milosavljević
 Programski koordinator
 YIHR Srb
 Tema: Vukovarskošajkišanje: nacionalni
 žrtvini u javnom prostoru Srbije,
 Crne Gore i Bosne i Hercegovine.

The Project is funded
 by the European Union

WBF
 Western Balkans Fund

YIHR
 Young Initiative for Human Rights

*Online conference “Intercultural dialogue for a
 for a common story about the past and
 reconciliation”*



*Exchange program within project “Intercultural
 dialogue common story about the past and
 reconciliation”*

In cooperation with Impact Center from Albania and Media Promo Info from Bosnia and Herzegovina, we participated in the realization of project **“Hello neighbor: Getting to know the region through practice and exchange”**, with the support of the Western Balkans Fund. The cooperation was marked by a two-week internship for 12 young people from Montenegro, Bosnia and Herzegovina and Albania; visits were organized in Podgorica, Zenica and Tirana. Exchange interns had the opportunity to learn about the work and activities of other organizations, and to gain significant and useful experience and skills to use in their professional work.

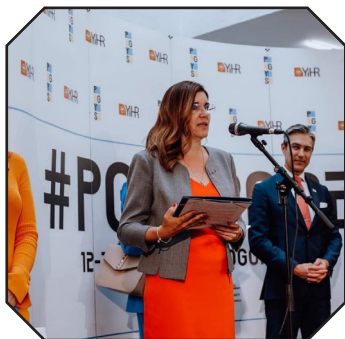
Exchange of interns: Tirana



Exchange of interns: Tuzla



Exchange of interns: Podgorica



The **Podgorica Youth Summit (PGYS)** is a regional group of young people and experts that aims to examine the challenges that the countries in the region face on their EU path, the health of democracy and lessons learned from the past, while re-examining dominant practices for building fair and inclusive societies. The idea behind PGYS is to improve the intergenerational dialogue by bringing together young people and the academic community, politicians, practitioners, artists and civil society representatives, creating a space for improving knowledge and offering solutions for old and new problems.

This year the Summit was held in Podgorica, organized by the Youth Initiative for Human Rights network. Ms. Oana Kristina Popa, Head of the EU Delegation to Montenegro and Mr. Dritan Abazović, Prime Minister of Montenegro, opened the event.

Through many lectures, panel discussions and workshops, young people from all over the region discussed various topics aimed at strengthening their capacities, as well as reconciliation and better understanding.



INFORMATION AND DOCUMENTATION CENTER



Since its establishment in October 2020, the Information and Documentation Center (IDC) - the only one of its kind in Montenegro - is finding its rightful place in Montenegrin society. It seems that it is more than necessary in today's divided society, in order to reduce divisions and free ourselves from the burden of the past, which is one of the goals of the IDC. Our activists worked hard to strengthen the capacity of our center, working especially with young people. They succeeded in increasing the number of those who believe in our idea of empowering young people who will continue our path of building transitional justice.

We believe that the competent institutions and all relevant domestic and foreign actors will understand the importance of the Center even better in the future, and contribute to its development, as well as reconciliation in Montenegro and the region.

This year we came across an understanding of the needs of the IDC, and with the support of the Embassy of the Swiss Confederation in the Republic of Serbia and in Montenegro, we implemented a very successful **School of Transitional Justice**. Law and political science students from all over Montenegro participated in the School.

The School's program included two seminars, and dealt with the concept of transitional justice, judicially established facts about war crimes committed in the territory of the former Yugoslavia during the 90s, with special reference to case studies in Montenegro. We also talked about extrajudicial fact-finding mechanisms, victims' right to reparations and commemoration initiatives, historical narratives, dealing with the past and many other topics. In particular, this included work on seven cases of war crimes that occurred in Montenegro or in which Montenegro had been directly involved: Deportation, Bukovica, Morinj camp, Kaluđerski laz, Štrpci, Attack on Dubrovnik and the murder of the Klapuh family.



School of Transitional Justice



The project was finalized with research stories that the students of the School of Political Studies prepared through mentoring. At the last meeting, a discussion was organized on the topic “What Montenegro could and should learn from the Franco-German experience in terms of cooperation and reconciliation?”. H.E. the Ambassador of France to Montenegro, Mr. Christian Thimonier, and H.E. the Ambassador of Germany to Montenegro, Mr. Peter Felton, spoke at the meeting, which was organized at the IDC premises. The students had the opportunity to learn about the process of reconciliation and cooperation between France and Germany and what narratives are currently valid among the young population in these countries. In addition, the participants of the School presented the concepts of their research stories, which covered three topics: Kaluđerski laz, Deportation and Attack on Dubrovnik. At the end of the event, the ambassadors handed out certificates to the participants for their successful attendance at the School of Transitional Justice.



The School of Transitional Justice influenced the raising of the capacity of young people on the subjects of dealing with the past, transitional justice, reconciliation and awareness of the importance of increasing knowledge about war crimes as well as spreading the idea of reconciliation in the country and region.

In addition to the daily regular visits to the IDC, we will single out a few significant ones:

H.E. the US Ambassador to Montenegro, Ms. Judy Rising Reinke, visited the IDC with her team. We presented the Center to the Ambassador Reinke and her team, whereby we presented the Centre, its content and purpose. The Ambassador commended the work of the Center, recognizing its importance, and underlined the readiness of the US Embassy to provide support to our activities and goals.

U nastavku ovog izvješća, predstavljamo vam najnoviju izdanje časopisa "Jedna metak u vrat" i spisak desetih osoba koje su ubijene u zločinima u Srbiji. Jedna metak u vrat i spisak desetih osoba koje su ubijene u zločinima u Srbiji. Jedna metak u vrat i spisak desetih osoba koje su ubijene u zločinima u Srbiji.

„Krv koja teče u Srbiji je ovdje. Puno je krvi koja teče u Srbiji. Puno je krvi koja teče u Srbiji. Puno je krvi koja teče u Srbiji.“

S. K. brat jednog od oštećenih u slučaju u starijoj Srbiji

„Znaš li, svaki put kad god je to pomislila sakrivena tva priroda, čuda je jača od karmenije karmenije. Jedan od njih koji su bili živi. Njegova muka prekrasna je pjesma iz vojničke puške.“

S.L., svejedak slušina u Kladuškem lazu

Posjeta ambasadorke Sjedinjenih Američkih država IDC-u

YHR
YOUTH HUMAN RIGHTS CENTER
Montenegro

IDC

On the occasion of the anniversary of the death of Admiral Vladimir Barović, we organized a discussion at the IDC with Minister of Foreign Affairs Ranko Krivokapić and State Prosecutor Vukas Radonjić on the topic: **“To what extent does Montenegro today live the values of Admiral Barović?”**. The reason for the discussion is the 31st anniversary of the death of Montenegrin Admiral Barović, who committed suicide on 29 September 1991 after refusing an order to bomb coastal cities in Croatia. In his farewell letter, he wrote, among other things, that he decided to die an honorable death “because he did not want to wage war against the fraternal Croatian people”, thus opposing the aggression of the JNA against Croatia. For him, such act was contrary to Montenegrin honor because “Montenegrins cannot fight and destroy a people who have done nothing wrong to them”. At this event, we reminded the public of this heroic act and encouraged a dialogue about the process of dealing with the past in Montenegro.

Koliko danas Crna Gora živi vrijednosti admirala Barovića?

Live prenos:
 facebook.com/ViVeMNE
 Gradjanska Alijansa

Razgovor sa:

Ranko Krivokapić
 Ministar vanjskih poslova
 Crne Gore

Vukas Radonjić
 Državni tužilac i potparol u
 Osnovnom državnom tužilaštvu

Informaciono-dokumentacioni centar
 28. septembar / 12:00

Rockefeller Brothers Fund
 IDC
 GRADJANSKA ALIJANSA



Discussion: “To what extent does Montenegro today live the values of Admiral Barović?”

This year too, a large number of young people, citizens, and especially students, visited the IDC to gain new knowledge about the events of the 90s in Montenegro.



Student visits to IDC



Exchange interns within the "Hello neighbor" project

Exchange interns within the project "Hello neighbor: Getting to know the region through practice and exchange" participated in the work of the IDC during their stay in Podgorica. They sorted newspaper articles from the 1990s related to war crimes in Montenegro, and thus learned more about the 90s war events.

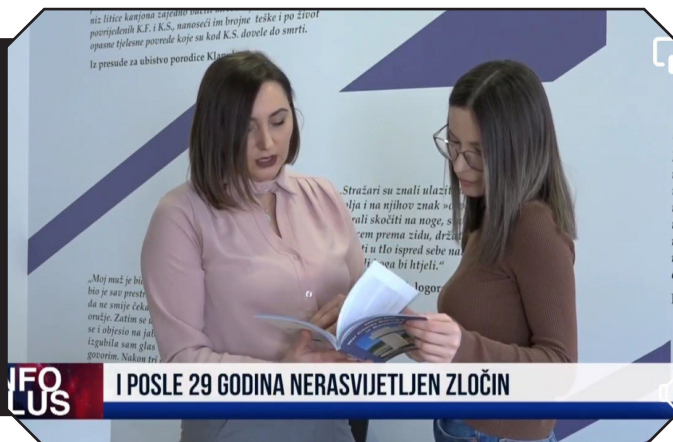


The IDC program coordinator was in Srebrenica at the invitation of the Srebrenica Memorial Center, as one of the experts for the process of dealing with the past. On that occasion, we laid flowers at the Memorial Center on behalf of our organization and thus paid tribute to the victims of the genocide in Srebrenica.

We organized the collecting of scarves for the art installation “Mother’s Scarf” in cooperation with The Post-Conflict Research Center and the Srebrenica Memorial Center, on the occasion of the 27th anniversary of the genocide in Srebrenica. Various high-ranking officials in Montenegro, as well as ambassadors and activists responded to this invitation.



Throughout 2022, the Information and Documentation Center reminded the public of important dates and anniversaries related to war crimes that occurred on the territory of Montenegro, as well as war crimes in which Montenegro directly participated.



On the occasion of 29 years since the war crime in Štrpci, where 20 people were kidnapped from a train and murdered, we spoke for Adria.tv and reminded the public that even after all these years, the families of the victims have not received justice for their loved ones.

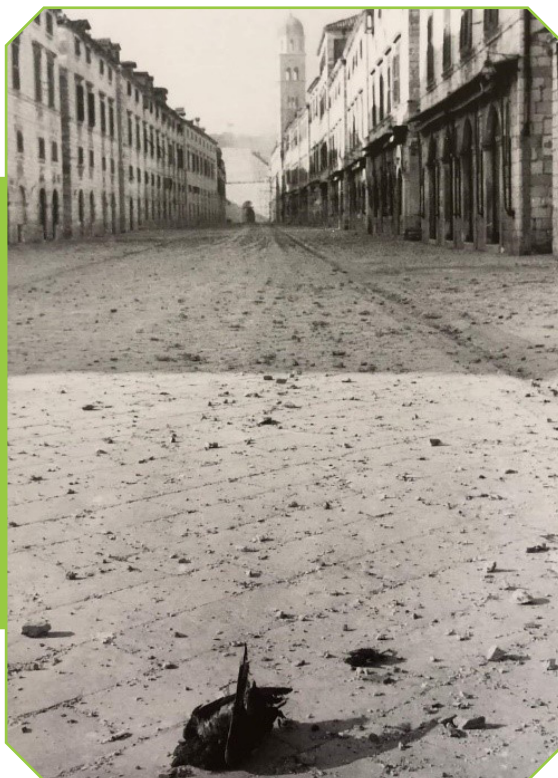


On the occasion of the 30th anniversary of the tragic murder of the Klapuh family, representatives of the Youth Initiative for Human Rights and the Information and Documentation Center laid flowers at the place where the Klapuh family was killed. In addition to the YIHR and IDC team, Bosniak Council representative Sead Šahmanović and special prosecutor Tanja Čolan Deretić attended the anniversary marking.



In the Memorial Park in Podgorica, we traditionally honored the victims of the genocide committed in Srebrenica 27 years ago.

We reminded the public that more than three decades have passed since the attack on Dubrovnik and that as time passes, the possibility of losing important evidence and witnesses increases. On this occasion, we invited all those interested to visit the IDC in Podgorica to watch the film “War for Peace”.



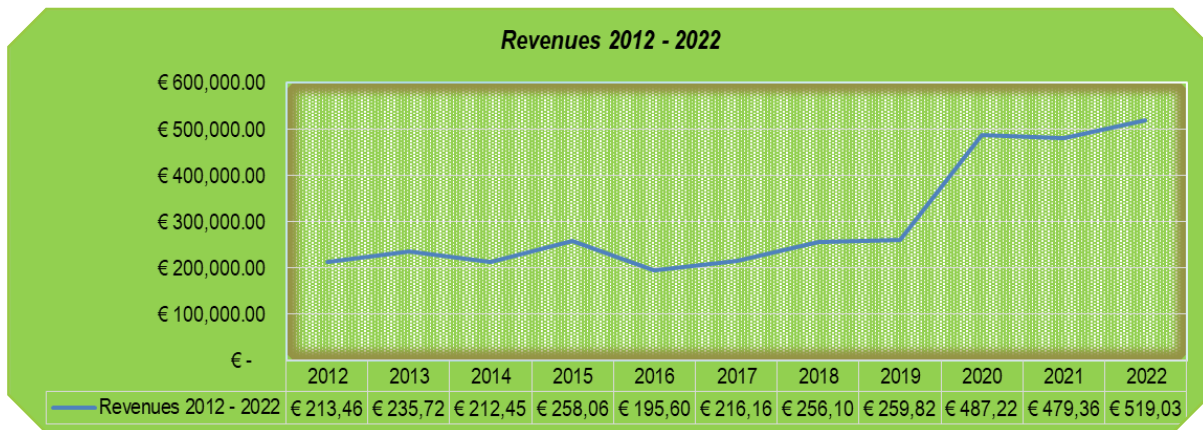
Representatives of the IDC attended the commemoration of the war crime of Deportation in Herceg Novi and paid tribute to the victims.

For the war crimes Kaluđerski Laz and the Morinj camp, we continued to nurture the duty of remembrance and to remind the public of the epilogue of these events.



INCOME IN THE LAST 10 YEARS

The Civic Alliance has continued the trend of growth and development for the past ten years. The fact that despite major changes in the team, we still continued working with the same intensity and sustained our progress is especially important to us. However, a larger organization and a larger team require much more responsibility in work. Therefore, in the coming period, we will focus on further improving the organization, in line with new challenges.



COMMITTEES AND MEMBERSHIPS

Our colleagues continue with their monitoring activities of the Committee for Human Rights and Freedoms and other parliamentary committees.

Milan Radović is a member of the Council of the Agency for Electronic Media, where he influences the policies that guarantee media freedom through the implementation of legal solutions.

Edina Hasanaga Čobaj is a member of the Management Board of the Fund for the Protection and Realization of Minority Rights.

Amina Murić is a member of the RTCG Council, and contributes to the balanced and objective work of the Public Service, while respecting human and minority rights.

Ivana Đodić is a member of the Ethics Committee of the Ministry of the Interior.

Pavle Ćupić is a member of the Council for the Rule of Law. The scope of work of the Council for the Rule of Law includes monitoring of the implementation of obligations from Chapter 23 - Judiciary and fundamental rights, and Chapter 24 - Justice, freedom and security, in the process of Montenegro's accession to the European Union.

Mehdina Kašić Šutković is a member of the Working Group for Chapter 23 and a member of the Working Group for the Development of the Curriculum for Civic Education within PH International. Chapter 23 - Judiciary and fundamental rights is very challenging and complex, and the speed and duration of the negotiation process with the EU largely depends on the realization of activities in this area. This chapter covers areas such as justice, the fight against corruption, fundamental rights and the rights of EU citizens.

Miloš Mitrić is a member of the Working Group for Chapter 24 - Justice, freedom and security. Chapter 24, together with Chapter 23, represents one of the most significant chapters in the process of negotiations with the EU. The goal is to create conditions for enabling the free movement of people, while guaranteeing their safety.

Dušica Merdović is a member of Working Group for Development of the Strategy on Migration and Reintegration of Returnees in Montenegro.

Aleksandra Srbljanović is a member of the Working Group for Monitoring the Migrant Crisis in Pljevlja.

Through their participation in the above-mentioned working groups and government bodies, our colleagues contribute to the improvement of the environment with the aim of improving the situation in the field of human rights. Through principled action, they contribute to the acceleration of the process of Montenegro's accession to the European Union.

DONORS

- ✦ Embassy of Germany in Montenegro
- ✦ Embassies of the Swiss Confederation in the Republic of Serbia and Montenegro
- ✦ Balkan Trust for Democracy (BTD)
- ✦ Bankwatch Network
- ✦ Center for palliative care and palliative medicine - Belhospice
- ✦ Delegation of the European Union in Montenegro
- ✦ Erasmus +
- ✦ European Citizen Action Service - ECAS
- ✦ Football Zajedno
- ✦ Rockefeller Brothers Fund
- ✦ Western Balkans Fund
- ✦ Fund for the protection and realization of minority rights
- ✦ Group 484
- ✦ Ministry of Justice, Human and Minority Rights
- ✦ Independent Journalists' Association of Serbia
- ✦ German Society for International Cooperation (GIZ) GmbH
- ✦ NGO Prima
- ✦ Open Regional Fund for South-East Europe – Energy, Transport and Climate Protection (ORF-ETC)
- ✦ Council of Europe
- ✦ UN High Commissioner for Refugees (UNHCR)

CA TEAM

- **Milan Radović**, Program Director
- **Edina Hasanaga Čobaj**, Executive Director
- **Zoran Vujčić**, Deputy Program Director
- **Amina Murić**, Deputy Director
- **Jelena Ristović**, Program Coordinator
- **Aleksandra Vukčević**, Program Coordinator
- **Mehdina Kašić Šutković**, Program Coordinator
- **Dušica Merdović**, Legal Adviser
- **Anđela Đuković**, Legal Adviser
- **Ivana Đodić**, Legal Adviser
- **Pavle Čupić**, Legal Adviser
- **Miloš Mitrić**, Legal Adviser
- **Mileva Delibašić**, Legal Adviser
- **Vera Popadić**, Legal Adviser
- **Aleksandra Sribljanović**, Program Assistant
- **Vojo Đuranović**, Program Assistant
- **Zoran Zola Vujačić**, Office and IT Manager
- **Ana Kankaraš**, Interpreter
- **Meliha Murić**, Interpreter
- **Rachid Ouaich**, Interpreter
- **Evgeny Novozhilov**, Interpreter
- **Kristina Tkach**, Interpreter
- **Almir Čaušević**, External Associate
- **Vaskrsija Klačar**, Volunteer
- **Iva Korović**, Volunteer
- **Amela Frljučkić**, Volunteer
- **Adea Lika**, Volunteer
- **Bojan Andrejević**, Accountant
- **Lidija Cerović**, Housekeeper

