# CIVIC ALLIANCE PODGORICA

Audit Report 2024 Period 01. 01.2024. to 31.12.2024.

# **CONTENTS**

	Page
Auditor Report	<u>3-5</u>
Financial statements:	
Statement of income for the year ended 31 december 2024	6-7
Balance sheet as at 31 december 2024	<u>7-8</u>
Notes to the financial statements	<u>9-18</u>

# **INDEPENDENT AUDITOR'S REPORT**

This statement is given relating to the audit of financial statements Civic Alliance Podgorica as at 31.12.2024. for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the financial condition of Civic Alliance Podgorica as at 31. December 2024, results of operations and cash flows for the year then ended in accordance with International Accounting Standards, International Financial Reporting Standards and regulations of Montenegro. We accept our responsibility for true and fair presentation of financial statements in accordance with International Accounting Standards, International Financial Reporting Standards and the accounting regulations of Montenegro.

According to our best knowledge and belief, hereby we certify that:

• Management and persons who have a significant role in the internal control system, or persons who may have a material impact on the accounts have not been involved in illegal activities.

• We put at your disposal all the books and supporting documentation and all records from meetings of the Management for the year 2024, and also period for completion of the audit.

• We confirm the comprehensiveness of information provided regarding the identification of related entities.

• There is no material misstatement or omission expression in the financial statements.

• The Civic Alliance has acted in accordance with all aspects of contractual provisions which, if disregarded, could have a material effect on the financial statements. There was non- compliance with the requirements of the legislative and executive bodies, which, in the case of non-compliance, could have a material effect on the financial statements.

• We report all incurred and contingent liabilities.

• We have no plans or intentions that may materially alter accounting value or classification of assets and liabilities in the financial statements.

• There were no events after the balance sheet date which would require adjustment or disclosure in the financial statements or in the notes to them.

On behalf of the management Civic Alliance, Milan Radovic, Program director Podgorica, 18.06. 2025

#### **INDEPENDENT AUDITOR'S REPORT**

# Audit opinion

We have audited the accompanying financial statements of NGO Civic Alliance Podgorica - Statement of financial position/balance sheet as at 31.12.2024. The statement of comprehensive income/Income statement for the period 01.01.2024. to 31.12.2024, and a summary of significant accounting policies and notes to the financial statements.

In our opinion, the attached financial statements, in all material respects, present truly and objectively the financial position of the NGO Civic Alliance Podgorica on the date 31.12.24. and business success and cash flows for the period 01.01.- 31.12.24 in accordance with the accounting regulation of Montenegro.

# **Basis of opinion**

The respective audit is harmonized with International Standards on Auditing (ISA) and in accordance with the Code of Ethics for Professional Accountants Committee on International Ethical Standard for Accountants (IE BA). Our responsibility, in accordance with International Standards on Auditing (ISA) is described in the Responsibilities of the auditor for the audit of the financial statements. Independence and other ethical standards are fully meet in relation to society, in what way are filled with the required ethical responsibility in this audit.

We consider that our audit provides a reliable base of information, knowledge and assessment of the financial statements that were the subject of a given opinion.

#### The key audit questions

The key audit questions are questions that have been according to our professional judgment of the most importance for the audit of the financial statements of the current period. These issues are addressed in the context of the audit of the financial statements as a whole and in forming opinions about them, and not have given private opinion on financial matters.

# The responsibility of management and persons authorized to manage the financial statements

Management is responsible for the preparation and true presentation of these financial statements in accordance with International Financial Reporting Standards and the accounting regulations of Montenegro, as well as the framework for internal control as management determines as necessary to enable the preparation of financial statements that are free from material misstatement material statements whether due to fraud or error. The framework is based on the provisions of national law and the application of International Accounting Standard, namely International financial reporting standard.

In preparing the financial statements, the Company's management is responsible for assessing the ability of the Company to continue in business in accordance with the business continuity principle, and, where applicable, with disclosure of facts relating to business continuity and the use of this principle as a basis for financial reporting, unless management intends to liquidate the Company or suspend its operations, or if it does not have the ability to continue operations. Persons authorized to manage are responsible for monitoring the Company's financial reporting process.

# Auditor responsibility for the audit of financial statements

Our goal is to obtain a reasonable basis for a belief about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue the audit report, which contains our opinion. Reasonable grounds for believing provides a significant level of security, but does not guarantee that the audit was conducted in accordance with International Standards on Auditing can always find a material misstatement if it exists. These missions may occur due to fraud or error and will be considered material of the individual or total can influence the economic decisions of users adopted on the basis of these financial statements.

As part of the audit in accordance with ISA standards, we are conducting professional judgment and we maintain professional skepticism throughout the audit process. We also do the following:

- identify and assess the risks of material misstatement in the financial statements, whether due to fraud or error prepared and perform audit procedures in response to these risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of material misstatement not being identified due to fraud is higher than due to error, because the criminal actions may include falsification of deliberate omissions, misrepresentations and bypass internal controls

- gain understanding of internal controls relevant to the audit in order to prepare the audit procedures appropriate circumstances, but not for the purpose of expressing an opinion on the internal controls of the Company

- estimate adequacy of adopted accounting policies and validity of accounting estimates made by management and related disclosures.

- except conclusion on the appropriateness of the accounting system driven in accordance with the principle of continuity of operations by the management. Also on the basis of evidence makes conclusions about the presentation of the principle of continuity of operations and whether there is vulnerability. If we determine that a material significant uncertainty as to the preservation of this principle, we are obliged to point out in this report.

- to belong to disclosures in the financial statements, or if such disclosures are not appropriate, modify our opinion on that basis. If we determine that there is material uncertainty about maintaining this principle, we are required to include in our report the related disclosures in our financial statements, or, if such disclosures are not appropriate, we modify our opinion on that basis. Our conclusions are based on the audit evidence obtained up to the date of our report, but future events or conditions may cause the Company's inability to continue operating in accordance with the principle of continuity.

- evaluate the overall presentation, structure and content of financial statements including their disclosure, and whether the financial statements are resulting from transactions and events in a manner that meets fair presentation.

- communicate with the persons authorized to manage, among other things, about the planned scope and timing of the audit, as well as, the significant audit findings including significant failures in the system of internal controls that determine the course of the audit.

- give a statement to those who are responsible for the management that we have complied with relevant ethical requirements relating to independence and that we communicate to them about all relationships and other matters that could reasonably be considered to affect our independence and where applicable, the relates measures of protection. Among the issues to communicate with those who are responsible for the management, we determine those issues that are the most important for the audit of the financial statements of the current period and are therefore a key audit issues. We describe these issues in our audit report unless a law or regulation prevents public disclosure of questions or when we decide, in very rare circumstances, the question should not be communicated in our report, as it can reasonably be expected that negative consequences of communication would outweigh the public interest benefits of such communication.

Podgorica, 18. 06. 2025

Janković Zorka, Ovlašćeni revizor *FORVA*/*Cuttor*( (Licenca br. 080 od 17, Januara 2018. godine)

# STATEMENT OF COMPREHENSIVE INCOME /INCOME STATEMENT/ In period from 1 January 2024 to 31 December 2024

PositionNapomena $€$ $€$ OTHER OPERATION INCOME744.366667.587Other operating income from regular operations3.1.a.4744.366665.717Other operating income3.1.b.4-1.870OPERATING EXPENSES3.2.a.5.(270.041)(246.875)a) Cost of goods sold and the cost of materials(19.494)(22.788)b) Other operating expenses (provisions and other operating expenses)3.2 6.(243.929)(218.092)c) Depreciation3.3 7.(6.618)(5.995)WAGES EXPENSES, WAGE COMPESATION AND OTHER PERSONAL EXSPENSES3.5 .8.(474.296)(419.779)a) Net wage costs, wage compensation and personal expenses3.5 .8.(374.418)(331.077)b) Tax and contribution costs3.5 .8.(28.820)(22.746)1/ Tax costs3.5 .8(60.288)(57.116)3/ Contribution costs3.5 .8(10.770)(8.840)Other operating expenses3.5 .8(10.770)(8.840)Other operating expenses3.5 .8(10.770)(8.840)Other operating expenses3.5 .8(10.770)(8.840)Other operating expenses3.5 .8(10.770)(8.840)Other operating expenses0-2
Other operating income from regular operations $3.1.a.4$ $744.366$ $665.717$ Other operating income $3.1.b.4$ $ 1.870$ OPERATING EXPENSES $3.2.a.5$ $(270.041)$ $(246.875)$ a) Cost of goods sold and the cost of materials $(19.494)$ $(22.788)$ b) Other operating expenses (provisions and other operating $(19.494)$ $(22.788)$ c) Depreciation $3.3.7.$ $(6.618)$ $(5.995)$ WAGES EXPENSES, WAGE COMPESATION AND OTHER $(474.296)$ $(419.779)$ a) Net wage costs, wage compensation and personal expenses $3.5.8$ $(374.418)$ $(331.077)$ b) Tax and contribution costs $3.5.8$ $(28.820)$ $(22.746)$ $2/$ Pension contribution costs $3.5.8$ $(10.770)$ $(8.840)$ $3/$ Contribution costs $3.5.8$ $(10.770)$ $(8.840)$ Other operating expenses $3.5.8$ $(20.700)$ $(8.840)$
Other operating income $3.1.b.4$ - $1.870$ OPERATING EXPENSES $32.a.5.$ $(270.041)$ $(246.875)$ a) Cost of goods sold and the cost of materials $(19.494)$ $(22.788)$ b) Other operating expenses (provisions and other operating expenses) $3.2.6.$ $(243.929)$ $(218.092)$ c) Depreciation $3.3.7.$ $(6.618)$ $(5.995)$ WAGES EXPENSES, WAGE COMPESATION AND OTHER PERSONAL EXSPENSES $3.5.8.$ $(474.296)$ $(419.779)$ a) Net wage costs, wage compensation and personal expenses $3.5.8.$ $(374.418)$ $(331.077)$ b) Tax and contribution costs $3.5.8.$ $(28.820)$ $(22.746)$ $2/$ Pension contribution costs $3.5.8.$ $(60.288)$ $(57.116)$ $3/$ Contribution costs $3.5.8.$ $(10.770)$ $(8.840)$ Other operating expenses $3.5.8.$ $(29)$ $935$
OPERATING EXPENSES $32.a.5.$ $(270.041)$ $(246.875)$ a) Cost of goods sold and the cost of materials $(19.494)$ $(22.788)$ b) Other operat ing expenses (provisions and other operating expenses) $3.2.6.$ $(243.929)$ $(218.092)$ c) Depreciation $3.3.7.$ $(6.618)$ $(5.995)$ WAGES EXPENSES, WAGE COMPESATION AND OTHER $79$ PERSONAL EXSPENSES $3.5.8.$ $(474.296)$ $(419.779)$ a) Net wage costs, wage compensation and personal expenses $3.5.8.$ $(374.418)$ $(331.077)$ b) Tax and contribution costs $3.5.8.$ $(28.820)$ $(22.746)$ $1/$ Tax costs $3.5.8.$ $(28.820)$ $(22.746)$ $3/$ Contribution costs $3.5.8.$ $(10.770)$ $(8.840)$ Other operating expenses $3.5.8.$ $(10.770)$ $(8.840)$ Other operating expenses $29$ $935$
a) Cost of goods sold and the cost of materials $(19.494)$ $(22.788)$ b) Other operat ing expenses (provisions and other operating expenses) $3.2 6.$ $(243.929)$ $(218.092)$ c) Depreciation $3.3 7.$ $(6.618)$ $(5.995)$ WAGES EXPENSES, WAGE COMPESATION AND OTHER PERSONAL EXSPENSES $3.5 .8.$ $(474.296)$ $(419.779)$ a) Net wage costs, wage compensation and personal expenses $3.5 .8.$ $(374.418)$ $(331.077)$ b) Tax and contribution costs $3.5 .8.$ $(99.878)$ $(88.702)$ $1/$ Tax costs $3.5 .8.$ $(28.820)$ $(22.746)$ $2/$ Pension contribution costs $3.5 .8.$ $(10.770)$ $(8.840)$ Other operating expenses $3.5 .8.$ $(10.770)$ $(8.840)$ Other operating expenses $29$ $935$
b) Other operat ing expenses (provisions and other operating expenses) $3.2 6.$ (243.929) (218.092) c) Depreciation $3.3 7.$ (6.618) (5.995) WAGES EXPENSES, WAGE COMPESATION AND OTHER PERSONAL EXSPENSES $3.5 .8.$ (474.296) (419.779) a) Net wage costs, wage compensation and personal expenses $3.5 .8.$ (474.296) (419.779) b) Tax and contribution costs $3.5 .8.$ (374.418) (331.077) b) Tax costs $3.5 .8.$ (99.878) (88.702) 1/ Tax costs $3.5 .8.$ (28.820) (22.746) 2/ Pension contribution costs $3.5 .8.$ (60.288) (57.116) 3/ Contribution costs $3.5 .8.$ (10.770) (8.840) Other operating expenses $29$ 935
expenses)    3.2 6.    (243.929)    (218.092)      c) Depreciation    3.3 7.    (6.618)    (5.995)      WAGES EXPENSES, WAGE COMPESATION AND OTHER    PERSONAL EXSPENSES    3.5 .8.    (474.296)    (419.779)      a) Net wage costs, wage compensation and personal expenses    3.5 .8    (374.418)    (331.077)      b) Tax and contribution costs    3.5 .8    (99.878)    (88.702)      1/ Tax costs    3.5 .8    (28.820)    (22.746)      2/ Pension contribution costs    3.5 .8    (60.288)    (57.116)      3/ Contribution costs    3.5 .8    (10.770)    (8.840)      Other operating expenses    29    935
c) Depreciation    3.3 7.    (6.618)    (5.995)      WAGES EXPENSES, WAGE COMPESATION AND OTHER      PERSONAL EXSPENSES    3.5 .8.    (474.296)    (419.779)      a) Net wage costs, wage compensation and personal expenses    3.5 .8.    (374.418)    (331.077)      b) Tax and contribution costs    3.5 .8    (99.878)    (88.702)      1/ Tax costs    3.5 .8    (28.820)    (22.746)      2/ Pension contribution costs    3.5 .8    (60.288)    (57.116)      3/ Contribution costs    3.5 .8    (10.770)    (8.840)      Other operating expenses    29    935
WAGES EXPENSES, WAGE COMPESATION AND OTHER      PERSONAL EXSPENSES    3.5.8.      a) Net wage costs, wage compensation and personal expenses    3.5.8.      b) Tax and contribution costs    3.5.8.      1/ Tax costs    3.5.8.      2/ Pension contribution costs    3.5.8      3/ Contribution costs    3.5.8      3/ Contribution costs    3.5.8      3/ Contribution costs    3.5.8      3/ Contribution costs    3.5.8      29    935
PERSONAL EXSPENSES    3.5.8.    (474.296)    (419.779)      a) Net wage costs, wage compensation and personal expenses    3.5.8    (374.418)    (331.077)      b) Tax and contribution costs    3.5.8    (99.878)    (88.702)      1/ Tax costs    3.5.8    (28.820)    (22.746)      2/ Pension contribution costs    3.5.8    (60.288)    (57.116)      3/ Contribution costs    3.5.8    (10.770)    (8.840)      Other operating expenses    29    935
a) Net wage costs, wage compensation and personal expenses    3.5.8    (374.418)    (331.077)      b) Tax and contribution costs    3.5.8    (99.878)    (88.702)      1/ Tax costs    3.5.8    (28.820)    (22.746)      2/ Pension contribution costs    3.5.8    (60.288)    (57.116)      3/ Contribution costs    3.5.8    (10.770)    (8.840)      Other operating expenses    29    935
b) Tax and contribution costs    3.5.8    (99.878)    (88.702)      1/ Tax costs    3.5.8    (28.820)    (22.746)      2/ Pension contribution costs    3.5.8    (60.288)    (57.116)      3/ Contribution costs    3.5.8    (10.770)    (8.840)      Other operating expenses    29    935
1/ Tax costs3.5.8(28.820)(22.746)2/ Pension contribution costs3.5.8(60.288)(57.116)3/ Contribution costs3.5.8(10.770)(8.840)Other operating expenses29935
2/ Pension contribution costs    3.5.8    (60.288)    (57.116)      3/ Contribution costs    3.5.8    (10.770)    (8.840)      Other operating expenses    29    935
3/ Contribution costs    3.5.8    (10.770)    (8.840)      Other operating expenses    29    935
Other operating expenses 29 935
OPERATING RESULT 0 -2
Income from other financial investments i
of loans (interest, exchange rate differences and effects
contracted protection)
Net Result of other Result items /
related to capital 0 0
Net Comprehensive Result 0 0
Current corporate income tax 0 0
NET COMPREHENSIVE RESULT 0 0

# STATEMENT OF FINANCIAL POSITION /BALANCE SHEET/ As of 31December 2024

		31.12.2024.	31.12.2023
Position	Napomena	€	€
ASSETS	1		
FIXED ASSETS		8.748	14.496
INTANGIBLE ASSETS	3.3.9.	-	-
Concessions, patents, licenses and similar rights and other intangible	2		
assets			
PROPERTY, PLANTS, EQUIPMENT AND BIOLOGICAL ASSETS			
		8.748	14.496
Plant and Equipment	3.3 9.	8.748	14.496
Other installed equipment, tools and equipment		0	0
LONG-TERM FINANCIAL INVESTMENTS AND LONG-			
TERM RECEIVABLES		0	0
CURRENT ASSETS		348.974	380.654
INVENTORIES		350	350
SHORT-TERM RECEIVABLES	3.4.10	-	-
Other receivables		-	-
SHORT-TERM FINANCIAL INVESTMENTS			
CASH ON ACCOUNTS AND IN HAND	3.4.11	348.624	380.304
ACCRUALS			
TOTAL ASSETS		0	0
LIABILITIES	-	357.722	395.150
CAPITAL		0	0
BASIC CAPITAL			
RESERVES		0	0
SHORT-TERM PROVISIONS AND SHORT-TERM			
LIABILITIES	10	680	1.307
Liabilities to suppliers	12 -	815	1.425
Other operating liabilities and other short-term liabilities Other short-term liabilities	3.5.13	(135)	(118)
ACCRUALS	15	(135)	(118)
TOTAL LIABILITIES	15	357.042	393.843
		357.722	395.150

#### FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024

Basic accounting policies

#### 1.1 Activities and Organizations

#### 1.1 Legal status

Civic Allince (CA) Montenegro is registered as a non-governmental, non-profit foundation. Through the merger of two well established NGOs in Civic Alliance, the aim was to intensify work in supporting the rights of individual citizens towards the state system. In addition, Civic Alliance is enhancing the monitoring of judicial bodies and public administration on national and municipal level. CA work in strengthening the interaction between the citizens and public bodies, through active public advocacy and constructive critical approach.

NGO "Civic Aliance" office in Montenegro was founded in the septembar of 2011 and is based in Podgorica, st. Petra Dedeića, no 26/a. Registry number of the organization is 179 (act 05- 006/11- 16479/1 on 09.09.2011.).

During 2022, the Civic Alliance founded the limited liability company according to the Decision Establishment a limited liability company "Civic" of 06.09.2022.

#### 1.2. Organizations

Concefning its nature of operations Civic Alliance is a non-profit grantmaking foundation. The office focus is on strengthening cooperation between and among local human rights NGOs in order to increase the visibility, impact and value of efforts to create a responsible, free and democratic society. Civic Alliance (CA) efficiently contributes to establishing democratic, civic and responsible, society where human rights are being respected, contributes to the respect of the rule of law, development of the researching journalisam and creation of public policies in the area of its expertise.

#### 2. Basis of preparation of the financial statements

#### 2.1 Basis of preparation and presentation of the financial statements

The company prepares financial statements in accordance with applicable regulations of Montenegro and the International Accounting Standards, Accounting Law of Montenegro (Official Gazette of Montenegro No:145/21, 152/22), Profit Tax Law (Official Gazette of Montenegro No: 40/08, 86/09, 40/11, 14/12, 61/13, 55/16, 146/21; 152/22), Law on VAT (Official Gazette of Montenegro No:65/01, 12/02 (edited), 38/02, 72/02, 21/03, 76/05, 04/06, 16/07, 73/10, 40/11, 9/15, 53/16, 1/17, 50/17, 46/19, 73/19, 80/20, 8/21, 59/21, 146/21; 049/22;065/22;140/22). The Civic Alliance maintains its accounting records in accordance with legal regulations in Montenegro applicable until 31.12.2022, which are generally based on the International Financial Reporting Standards ("IFRS")

and Accounting Law of Montenegro (Official Gazette of Montenegro No: 52/16), Auditing Law of Montenegro (Official Gazette of Montenegro No: 01/17).

# FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024 Basic accounting policies

In the preparation of these financial statements the Company applied accounting policies described in Note 3, which are based on the accounting and tax regulations of Montenegro.

#### 2.2 Comparative data

All amounts in the financial statements for the years 2024 and 2023 are presented in Euro. Comparative data consists of financial statements for 2023.

# 2.3 Going concern concept

The financial statements have been prepared in accordance with the going concern concept, which assumes that the Civic Alliance will continue its operations in the future.

Financial Statements Civic Alliance have been prepared in accordance with the recommendation of the historical cost basis, except as otherwise disclosed in the accounting policies below, which will be indicated, in accordance with IFRS.

Civic Alliance accomplished reclassification and correction of all the balances in accordance with IFRS as approved by the International Accounting Standards applicable on the date of the balance sheet. Also Civic Alliance has made application and disclosure of all legal standards in compliance with IFRS.

#### **3. BASIC ACCOUNTING POLICIES**

The basic accounting policies applied in the preparation of the financial staternnts for the year 2024, were as follow:

#### 3.1. INCOME

#### a) Income (grants)

Income from donations is basic income, originating from foreign donors, and as such, reduced for some taxes, duties, fees, etc.

#### b) Refund revenue

Revenue from refunds refer to income based on maternity leave and sick live in accordance with the law.

#### c) interest income

Interest income is a regular income resulting as the income from a bank while calculating positive interest rate on demand deposits in bank accounts of Civic Alliance at NLB Montenegrobanka Podgorica and Hipotekama banka d.d. Podgorica.

# 3.2. EXPENSES

## a) Operating expenses

Operating expenses include all costs directly related to the execution of the basic activities of Civic Alliance.

#### b) Maintenance and repair costs

Maintenance and repair of fixed assets are covered by the revenues of the current accounting period of the amount actually incurred.

#### c) Calculation of foreign currencies

Transactions in foreign currencies during the year are recalculated into EUR at the official exchange rates prevailing on the dates transaction.

All receivables and liabilities denominated in foreign currencies are converted into EUR using the exchange rates prevailing at the balance sheet date.

Gains and losses arising from the recalculation of assets and liabilities denominated in foreigncurrencies and recalculation of business transactions during the year are recognized as income or expense in the period in which they arise.

#### (d) Financial income and expenses

Financial income and expenses include interest income on receivables and loans and interest expenses. Revenues and expenses are recognized in the accounting period to the contractual interest rate.

Financial income and expenses include positive and negative exchange differences ansmg from t he converion of foreign currency transactions and monetary assets and liabilities.

Also, the income on the basis of long-term funds invested in companies and banks are reported in the income statement as financial income in the period in which they incurred.

# 3.3 PROPERTY AND EQUIPMENT

Property and equipment are stated at cost less accumulated depreciation. If there is a significant deviation of net book value of fixed assets from market value adjustment to fair value is done by assessing the compliance with the principles of assessment and international accounting standards.

Purchases of property and equipment are recorded at cost value, which comprises the invoiced value of acquired assets, plus any costs relating to putting those into use.

Reconstruction and adaptation which change the capacity or allocation of fixed assets or contribute to a significant diminishing operating costs are presented as an increase in the value of fixed assets.

Gains on sale of fixed assets are recognized in other income. Net book value of sold and disposed fixed assets is compensated at the expense of other expenditures.

Tools and inventory are allocated in fixed assets, if the period is longer than one year, or if it was calculated depreciated.

#### Depreciation

Depreciation is calculated for each individual asset separately, the rates are determined by the cost or revalued value of fixed assets are amortized in equal annual amounts over the estimated useful life of the asset.

Depreciation is calculated starting from next month for newly acquired assets, or the calculation of the value of fixed assets, as determined at the end of last year, for other fixed assets.

The applicable rates of depreciation are as follows:

Fixed assets groupUseful life (Yers)Depreciation rateRecognized rate in the income taxEquipment3,33 - 6,6615-30 %15-30%

In accordance with Article 13, paragraph 6. Corporate Income Tax Law ("Official Gazette of Montenegro" no. 65/01, 12/02/ 80{04, 40/08, 86/09, 40/11, 14/12, 61/13, 55/16, 146/21.\; 152/22) a depreciation of buildings for tax purposes is calculated by using the proportional method, and for all other fixed assets using the digressive method.

#### 3. 4 RESEIVABLES, CASH AND CASH EQUIVQLENTS

- a) Receivables are stated at the original invoiced amount, less value corrections based on their impairment.
- b) Cash and cash equivalents are recognized at nominal value.
  For the purposes of the balance of cash flows Cash consists of cash on hand, funds in the account, deposits with banks and highly liquid investments with maturity of three months.

# FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024 Basic accounting policies

## 3. 5 TAXES AND CONTIBUTION

#### Income tax- current tax

Considering the nature of activities and operations of Civic Alliance as a non-profit organization does not have the obligation to pay income tax, and as such it is tax free. The difference between reported income and expenses in the income statement is transferred each year to the account of deferred revenue from donations received (4950).

#### Income tax - deferred tax assets I liabilities

Tax effects relating to temporary differences between the bases on which the individual assets and liabilities are recognized for tax purposes and the carrying amount of the assets and liabilities reported in the financial statements, are presented as deferred tax assets or deferred tax liabilities.

Deferred tax assets I liabilities are measured at the tax rates that are expected to be received during the period when the asset is realized or the liability is settled.

# Taxes, contributions and other legal obligations that do not depend on the results of operations

Taxes, contributions and other legal obligations, which do not depend on the results of operations including property taxes and other taxes and fees and are paid according to various national and local regulations. These taxes and contributions are included in the income statement within other operating expenses.

The Tax Authorities has the right to control taxes retroactively for five years.

#### **Employee Benefits**

#### Contributions for social security of employees

In accordance with regulations prevailing in Montenegro, the Company has an obligation to pay contributions to state funds which provide social security of employees. These obligations involve the payment of contributions on behalf of employer according to prescribed rates. In addition, the Company has an obligation to pay contributions on behalf of employees as withheld amounts from gross salaries and in employees' benefit pay it to those funds. These contributions are payable on behalf of employee and employer are charged to expenses in the period in which they occur.

# FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024 Basic accounting policies

## 3.6 FAIR VALUE

The policy of the Civic Alliance is to disclose information about fair values of assets and liabilities for which published market information exists and when the fair value differs from book value.

# 4. Income

A method of recording and disclosure of donations is regulated by International Accounting Standard 20. Income from donations should be recorded according to the principle of confrontation with expenditure for the period during which the donation is made. The difference between confronted income and expenditure, i.e. donations received in a higher amount from the expenses, should be registered to the benefit of postponed income on the donations basis, which has been done in the general ledger of Civic Alliance.

	Type of income	2024.	2023.
1.	Income from donations in Income statement	737.776	665.717
2.	Other income	6.590	1.870
	Total income	744.366	667.587
3	Deferred income from grants	- 357.042	393.843
	Total:	1.101.408	1.061.430

The amoun of actual income in 2024. of  $\notin$  1.101.408 (for 2023 of  $\notin$  1.061.430) which is in the income statement decreased by  $\notin$  744.366 (for 2023  $\notin$  667.587) from the liability of confrontation income and expenditure of the current year and given the amount of  $\notin$  357.042 (for 2022. 393.843 $\notin$ ) is credited to an account Deferred income based on received donations (kto. 4950).

#### 5. Cost of goods sold and the cost of materials

	Type of cost	2024.	2023.
1.	Cost of office supplies	11.069	12.047
2.	Material costs	5.043	6.004
3.	Electricity costs	1.319	2.282
4.	Maintenance of fixed assets	1.095	2.111
5.	Cost of water	969	344
	Total:	19.494	22.788

The cost of goods sold and material expenses mainly relate to office supply costs in the amount of 11.069. These costs stem from a large number of smaller invoices for office supplies issued throughout the year by various vendors

# FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024 Basic accounting policies

	Type of cost	2024.	2023.
1.	Phone costs	5.207	4.170
2.	Domestic transportation service expenses	3.462	1.778
3.	Cost of maintenance services for fixed assets	3.330	3.330
4.	Cost of renting office space	595	3.330
5.	Advertising expenses	5.296	783
6.	Trade fair participation expenses in the country related to the exhibition of products, goods, and services	16.740	-
7.	Legal and notary services	3.517	-
8.	8. Organizing conferences, seminars, workshops and study visit		99.588
9.	Other non-production services	133.156	67.134
10	Costs of a joint project	-	22.313
11	Representation expenses	1.949	9.699
12	Banking services expenses	5.271	2.889
13	Other operating expenses	688	3.077
	Total:	243.929	218.092

# 6. Other operating expenses provisions and other operating expenses

The total amount of  $\notin$  133.156 (2023 total amount of 99.588) relate to Organizing conferences, seminars, workshops and study visit cost.

Costs of non-production services in the total amount of  $\in$  67.134 relate to: residence taxes, insurance, costs related to organizing seminars, translation, copying, transportation, and taxi services project writing and other non production service, public exchange research.

#### 7. Depreciation

Total depreciation costs for 2024 in the amount of 6.6185€ (for 2023 5.995€) include depreciation calculated in accordance with Note 3.3.

#### 8. Wages expenses, wage compensation and other personal expenses

	Type of cost	2024.	2023.
1	Net salary expenses, salary compensations, and personal expenses	374.418	331.077
	Tax and social security contributions expenses	99.878	88.702
2	Tax expenses	28.820	22.746
3	Pension contribution expenses	60.288	57.116
4	Contribution expenses	10.770	22.746
5	Total Salary expenses, salary compensations, and other personal expenses	474.296	419.779

December 2024 the Civic Alliance had 25 employees. (2023: 25 employees).

The costs of net salaries, salary compensations and personal expenses include the costs of net salaries in the amount of 274.662 eur (for 2023 222.776), compensations under service contracts in the amount of 79.605 eur (for 2023 93.278), as well as travel allowances for business trips in the amount of 1050 eura. Compensation costs paid to individuals based on lease agreements are also included under the net salary compensation expenses in the amount of 19.100 eur (for 2023 13.000).

# 9. Equipment

Values and changes	vehicles	equipment	Total
Balance as at 1 January 2024	3770	10.703	14.496
Purchase	-	870	870
Balance as at 31 December 2024	3770	11.573	15.343
Depreciation for period	1.203	5.416	6.618
Net book value as at			
31 December 2024	2.567	6.157	8725

During 2024, the Civic Alliance procured computer equipment in the amount of € 870.

#### 10. Receivables

Account receivables from domestic and international customers expresse the balance of 0,00 eur. All receivables in 2024 were charged and no receivables existed as at 31.12.2024. from domestic and international customers.

## 11. Cash and cash equivalents

	Type of cost	2024.	2023.
1.	Blagajna	3.489	
2.	Gyro account	155.911	252.063
4.	Foreign, currency account	189.128	128.145
	Visa bissiness electron card	96	96
	Total	348.624	380.304

Civic Alliance has got above stated bank accounts at NLB Montenegrobanka and Hipotekama banka. Some of the bank accounts are in USD and some of them are in EUR. All bookkeeping information about bank accounts are denominated in EUR, and a conversion was made during recording in the books, with rates of exchange prevailing at that date.

# FINANCIAL STATEMENTS FOR THE YEAR ENDEED 31 DECEMBER 2024

**Basic accounting policies** 

#### 12. Liabilities to suppliers

Liabilities to suppliers in amount of  $815 \in (1.425 \in \text{for } 2023)$  relate to liabilities to supploers for procurements.

#### 13. Deferred income from grants

		2024.	2023.
1.	Deferred income from grants	357.042	393.843
To	tal	357.042	393.843

A method of recording and disclosure of donations is regulated by International Accounting Standard 20.

Income from donations should be recorded according to the principle of-confrontation with expenditure 'for the period during which the donation is made. The difference between confronted income and expenditure, i.e. donations received in a higher amount from the expenses, should be registered to the benefit of postponed income on the donations basis, which has been done in the general ledger Civie Alliance.

On account Deferred tax income credited to the amount of reported income as reported in the current year.

#### 14. Donations from 2024

Project Name	Donor	Amount
Networking platoforms for achieving of gender equality	American Embassy	47.970,6 USD
Provision of legal aid to asylum seekers, refugees and persons at risk of statelessness/statless persons in Montenegro	UNHCR	290.149,64 EUR
A culture of memory for a brighter future	UNDP	80.000,00 EUR
Core Grant	Center for the Promotion of Civil Society	330.000,00 NOK

By getting to know the tolerance of young people	Ministry of Human and Minority Rights	11.572,08 EUR
Platform for creating a network of councilor clubs	Ministry of Human and Minority Rights	11.992,00 EUR
Career Revolution	Ministry of Human and Minority Rights	14.200,00 EUR
We celebrate diversity. We nurture cultures.	Fund for the protection and realization of minority rights	17.850,00 EUR
No impunity for endangering and violating human rights in Montenegro	Ministry of Public Administration	37.413,74 EUR
No impunity for endangering and violating human rights in Montenegro	Belgrade Center for Human Rights	18.000,00 EUR
Grant agreement	Council of Europe	140.594,2 EUR
Society for the fight against corruption in Montenegro	BIRN Hub	118.186,2 EUR
No Impunity for Violations and Human Rights Abuses in Montenegro	European Commission	237.413,74 EUR
Woman academy	Njemacka ambasada	30.000,00 EUR
Regional judicial cooperation for effective litigation before CJEU and application of the Charter of Fundamental Rights of the European Union"	Center for Legal Research and Analysis	45.804,00 EUR
STrEngthening Regional Partnerships for ComBating Irregular Migration through Cybercrime STrongEr Prevention in the Western Balkans (STEP BY STEP in the Western Balkans)	Smart Balkans	45.2604.6 NOK
Institutional support	Rockefeller Brother Fund	40.000,00 USD
Institutional support	Rockefeller Brother Fund	60.000,00 USD

# 15. Litigation

According to management statement there were no litigations and the Civic Alliance does not expect significant changes in their operations.

# 16. Events after the balance sheet date

According to management statement there were no relevant events after the balance sheet.